

Minutes

Tempe Fire Public Safety Personnel Retirement System Board

April 2, 2026

Minutes of the Tempe Fire Public Safety Personnel Retirement System Board meeting hosted virtually via MS Teams and in person at the Human Resources Conference Room located at 20 E. 6th Street Tempe, AZ 85281 on Thursday April 2, 2026 at 2:00 p.m.

Boardmembers Present (via Teams):

Andy Arredondo
Lori Messer

Boardmembers Present (in person):

Keith Burke
Mike Scheidt
Kyle Carman

Boardmembers Absent:

None

City Staff Present (via Teams):

Kathleen Broman, HR Manager
Nicole Gonzalez, Workers Comp. Program Specialist
Sarah Jenkins, Administrative Supervisor
Matt Quick, HR Specialist

City Staff Present (in person):

Tammy Milhon, HR Specialist

Legal Counsel Present:

Lesli Sorensen (via Teams)

Chair Keith Burke called the meeting to order at 2:00 p.m.

1. Consideration of Meeting Minutes

Motion by Mike Scheidt to approve the March 5, 2026 Fire PSPRS Board Meeting Minutes; second by Kyle Carman. Motion passed on a voice vote 5-0.

Ayes: Chair Burke; Boardmembers Arredondo, Carman, Messer, and Scheidt
Nays: None
Absent: None

2. Motion to Adjourn to Executive Session, if necessary

Motion by Mike Scheidt to adjourn to Executive Session for the purpose of obtaining legal advice from the Board's Legal Counsel and to discuss confidential records by law; second by Kyle Carman. Motion passed on a voice vote 5-0.

Ayes: Chair Burke; Boardmembers Arredondo, Carman, Messer, and Scheidt
Nays: None
Absent: None

The Board adjourned to Executive Session at 2:05 p.m. The Board reconvened at 2:10 p.m.

3. **Hearing on Application for Accidental Disability Benefits for Zachary Kwiatkowski (continued from November 6, 2025 and January 8, 2026)**

Chair Burke said that this is a continuation of the hearing on the application for accidental disability benefits for **Zachary Kwiatkowski**. At the November 6, 2025 meeting, the Board made a motion to table the application pending additional medical records. At the January 8, 2026 board meeting, after receiving the additional medical records, the board made a motion to accept the application and send the applicant for an Independent Medical Exam (IME). The results of the IME have been submitted to the Board. At today's hearing the Board must determine whether the documentation submitted is sufficient to make a determination on Mr. Kwiatkowski's application. There was no further discussion.

Motion by Mike Scheidt to approve the application for accidental disability benefits for Zachary Kwiatkowski noting that the IME provider checked "yes" on question 5 of the P5-LB-A form indicating the presence of a pre-existing condition, however, the narrative explained that it wasn't actually a pre-existing condition; second by Andy Arredondo. Motion passed on a voice vote 5-0.

Ayes: Chair Burke; Boardmembers Arredondo, Carman, Messer, and Scheidt
Nays: None
Absent: None

The following questions from the Accidental Disability Questionnaire, Form P5-LB-A were read out loud and verbally affirmed by the Board:

1. Did the employee file the application after the disabling incident, or within one year of ceasing to be an employee? **Yes**
2. Did (or will) the employee terminate by a reason of disability? **Yes**
3. Did employment terminate based on a disciplinary action? **No**
4. If the member's period of DROP has ended, if applicable, did (or will) the employee terminate by a reason of disability? **Not Applicable**
5. Is the employee still working in a position within their job classification that the Local Board considers a reasonable range of duties position? **No**
6. Has the employee refused a position within their job classification that the Local Board considered a reasonable range of duties? **No**
7. Did the injury or condition occur prior to the current PSPRS membership date? **No**
8. Was the injury or condition the result of an event incurred during the performance of the employee's duty? **Yes**

4. **Future Meeting Date**

The next meeting is scheduled for May 7, 2026

5. **Future Agenda Items**

No future agenda items discussed.

6. **Public Appearances**

There were no public appearances.

Adjournment

Motion to adjourn by Kyle Carman; second by Mike Scheidt. Motion passed on a voice vote 5-0.

Ayes: Chair Burke; Boardmembers Arredondo, Carman, Messer, and Scheidt

Nays: None

Absent: None

The meeting adjourned at 2:15 p.m.

Kathleen Broman, Local Board Secretary

UNAPPROVED