

Minutes

Tempe Police Public Safety Personnel Retirement System Board

March 5, 2026

Minutes of the Tempe Police Public Safety Personnel Retirement System Board meeting hosted virtually via MS Teams and in person at the Human Resources Conference Room located at 20 E. 6th Street Tempe, AZ 85281 on Thursday March 5, 2026 at 2:00 p.m.

Boardmembers Present (via Teams):

Andy Arredondo
Lori Messer

Boardmembers Present (in person):

Keith Burke
Brian Kidd

Boardmembers Absent:

Christian Phillips

City Staff Present (via Teams):

Kathleen Broman, HR Manager
Nichole Gonzalez, Workers Comp. Program Specialist
Sarah Jenkins, Administrative Supervisor
Matt Quick, HR Specialist

City Staff Present (in person):

Tammy Milhon, HR Specialist

Legal Counsel Present:

Lesli Sorensen (via Teams)

Chair Keith Burke called the meeting to order at 2:00 p.m.

1. Consideration of Meeting Minutes

Motion by Brian Kidd to approve the February 5, 2026 Police PSPRS Board Meeting Minutes and the February 5, 2026 Police PSPRS Board Executive Session Meeting Minutes; second by Andy Arredondo. Motion passed on a voice vote 4-0.

Ayes: Chair Burke; Boardmembers Arredondo, Kidd, and Messer

Nays: None

Absent: Boardmember Phillips

2. Motion to Adjourn to Executive Session, if necessary

No Executive Session was held.

3. New Members

Motion by Brian Kidd to approve the new member applications of **Aaron Sanchez (pre-existing condition)**, **Andrew Reyes (pre-existing condition)**, **Angel Moreno (pre-existing condition)**, **Joanna Park (pre-existing condition)** and **Ryan Johnstone (pre-existing condition)**; Second by Andy Arredondo. Motion passed on a voice vote 4-0.

Ayes: Chair Burke; Boardmembers Arredondo, Kidd, and Messer

Nays: None

Absent: Boardmember Phillips

4. AZ Post Physical Requirement Changes

Chair Burke asked Board Secretary Kathleen Broman to address this item. Ms. Broman said that at the February meeting, the board reviewed changes to the AZ Post MH Form. The form was about ten pages and is now about two pages of disclosures that do not require any type of medical history. Ms. Broman and other HR staff have met with the Police hiring team and Risk Management to discuss these changes and their impact on the city. The proposal before the Board is that the City of Tempe utilizes the AZ Post Medical Form and in addition, includes a separate city form for disclosure of medical history so that any pre-existing condition information is captured. The second recommendation is related to new members. They can have their own physician sign off on the form, which is not necessarily someone who has any type of background or experience with AZ Post. Ms. Broman recommends that a physician who is familiar with public safety must sign off on the form. There was no further discussion.

5. Future Meeting Date

The next meeting is scheduled for April 2, 2026.

6. Future Agenda Items

7. Public Appearances

There were no public appearances.

Adjournment

Motion to adjourn by Brian Kidd; second by Andy Arredondo. Motion passed on a voice vote 4-0.

Ayes: Chair Burke; Boardmembers Arredondo, Kidd, and Messer

Nays: None

Absent: Boardmember Phillips

The meeting adjourned at 2:06 p.m.

Kathleen Broman, Local Board Secretary