



PUBLIC MEETING AGENDA

Merit System Board Meeting Monday August 18, 2025 8:00 a.m.

This meeting will be held in person at the Human Resources Conference room located at 20 E. 6th Street Tempe, AZ 85281 or online via MS Teams

Notice of Meeting and Possible Executive Session

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Merit System Board and the general public that the Board will hold a public meeting on Monday, August 18, 2025, at 8:00 a.m. for the purpose of discussing matters on its agenda, and whether or not to meet in Executive Session. If authorized by a majority vote of the Board, the Executive Session may be held before, during or after the regular meeting.

AGENDA

1. Consideration of Meeting Minutes

- 6-27-2025 Merit System Board Meeting Minutes
- 7-2-2025 Merit System Board Meeting Minutes

2. Motion to Adjourn to Executive Session, if necessary, pursuant to A.R.S.§§ 38-431.03(A)(2) and 38-431.03(A)(3)

A. Legal Advice (A.R.S. § 38-431.03(A)(3))

The Board may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. § 38- 431.03(A)(3).

3. Discuss and Approve the Proposed Revisions to the City of Tempe Personnel Rules

4. Discuss and Approve Proposed Revisions to the Merit System Board Guidelines

5. Public Appearances

The Board welcomes public comment. According to the Arizona Open Meeting Law, the Board may only discuss matters listed on this agenda. Matters brought up by the public during public appearances cannot be discussed by the Board unless they are specifically listed on this agenda. There is a 3-minute limit per speaker.

Adjournment

The City of Tempe endeavors to make all public meetings accessible to persons with disabilities. Special assistance is available at public meetings for sight and/or hearing-impaired persons. To request an accommodation to participate in the meeting, please contact the City Clerk's Office with 72 hours' advance notice to ensure availability at 480-350-4311 (voice) or 7-1-1 (relay users), or clerk@tempe.gov.