

Minutes

Tempe Police Public Safety Personnel Retirement System Board

August 7, 2025

Minutes of the Tempe Police Public Safety Personnel Retirement System Board meeting hosted virtually via Cisco Webex and in person at the Human Resources Conference Room located at 20 E. 6th Street Tempe, AZ 85281 on Thursday August 7, 2025 at 2:00 p.m.

Boardmembers Present (via Webex):

Andy Arredondo

Boardmembers Present (in person):

Keith Burke

Brian Kidd

Christian Phillips

Boardmembers Absent:

Bill Munch

City Staff Present (via Webex):

Nichole Gonzalez, Workers Comp. Program Specialist

Matt Quick, HR Specialist

City Staff Present (in person):

Kathleen Broman, HR Manager

Sarah Jenkins, Administrative Supervisor

Tammy Milhon, HR Specialist

Legal Counsel Present:

Lesli Sorensen (via Webex)

Chair Keith Burke called the meeting to order at 2:30 p.m.

1. Consideration of Meeting Minutes

Motion by Christian Phillips to approve the May 1, 2025 Police PSPRS Board Meeting Minutes; second by Brian Kidd. Motion passed on a voice vote 4-0.

Ayes: Chair Burke; Boardmembers Arredondo, Kidd and Phillips

Nays: None

Absent: Boardmember Munch

2. Motion to Adjourn to Executive Session, if necessary

Motion by Christian Phillips to adjourn to Executive Session for the purpose of obtaining legal advice from the Board's Legal Counsel and to discuss confidential records by law; second by Brian Kidd. Motion passed on a voice vote 4-0.

Ayes: Chair Burke; Boardmembers Arredondo, Kidd and Phillips

Nays: None

Absent: Boardmember Munch

The Board adjourned to Executive Session at 2:31 p.m. The Board reconvened at 2:44 p.m.

3. **Hearing on the Application for Accidental Disability Benefits for Thomas Lundberg (continued from February 6, 2025)**

Chair Burke said that this is a continuation of the hearing on the application for accidental disability benefits for Thomas Lundberg. At the February 6, 2025 hearing, the Board made a motion to table the application until such time as a decision has been made by the Administrative Law Judge. The Administrative Law Judge's decision was provided to the Board. At today's hearing the Board must determine whether the documentation submitted is sufficient to conclude that the statutory requirements are satisfied for the Board to direct that Mr. Lundberg be sent for an Independent Medical Exam (IME).

Chair Burke asked if anyone wishes to address the Board at this hearing.

Megan Lundberg, wife of Thomas Brandon Lundberg, addressed the Board and read the following statement:

I would like to thank the Board for allowing me to speak on my husband's behalf. I believe that the evidence provided by the doctors that have spent the time with Brandon to do a thorough exam is sufficient to proceed with a third IME to evaluate for medical retirement. My statement is to advocate on a more personal level. Brandon came back after hernia surgery, he came back after shoulder surgery, he came back after taking time off that had us on the brink of divorce. He gave it his all to return to work after knee surgery. Every day I received updates from him detailing his frustrations on not progressing. Each physical therapy session had him asking what else or what more he could do to get back to work. Showing me how his left leg muscle was smaller than the right leg muscle. Hearing his fears about his patrol ability and what if his knee gave out, what if he couldn't get over a wall or up a flight of stairs to back up a fellow officer. He didn't want to be done or go out this way. This isn't his choice, it just is what it is. He is loyal, honest, and prideful and wouldn't be on this course of action unless he absolutely had to be.

Motion by Christian Phillips to accept the application for disability benefits for **Thomas Lundberg** and send the applicant for an Independent Medical Exam; Second by Brian Kidd. Motion passed on a voice vote 4-0.

Ayes: Chair Burke; Boardmembers Arredondo, Kidd and Phillips

Nays: None

Absent: Boardmember Munch

4. **New Members**

Motion by Chris Phillips to approve the new member applications of **Jesus Alvarado, Blake Clower (pre-existing condition), Sydney Day (pre-existing condition), Oscar Gabaldon (pre-existing condition), Jose Garcia Renteria (pre-existing condition), Aaron House (pre-existing condition), Cody Lee (pre-existing condition), Erin Lockwood (pre-existing condition), Marbe Lizarraga Lopez (pre-existing condition), Ethan Meyer (pre-existing condition), Derrick Oliver (pre-existing condition), Matthew Packer (pre-existing condition), Spencer Rose (pre-existing condition), Jaren Savage, Jacob Thomas, Desmond Williams (pre-existing condition)**; Second by Brian Kidd. Motion passed on a voice vote 4-0.

Ayes: Chair Burke; Boardmembers Arredondo, Kidd and Phillips

Nays: None

Absent: Boardmember Munch

5. **Review of Retiree Returning to Work**

Chair Burke asked Board Secretary Kathleen Broman to review this item. Ms. Broman said that any PSPRS retiree that has obtained employment with the City of Tempe, regardless of which PSPRS employer they retired from, must be brought before the local board. John Fedo retired from MCSO as a deputy sheriff and was hired on 6/9/2025 as Code Inspector I.

Boardmember Phillips said that after reviewing the information presented, it is recommended the Board find that **John Fedo** retired from an employer other than the City of Tempe and they are NOT in a position ordinarily filled by an employee of an eligible group. Further, having reviewed the job description, the alternate contribution rate is not required because the position of Code Inspector is NOT ordinarily filled by a contributing PSPRS member. There was no further discussion.

6. Annual Review of Members Receiving Disability Benefits

Chair Burke asked Board Secretary Kathleen Broman to review this item. The Board must review the list of members receiving disability benefits, annually, to determine whether to conduct a medical reevaluation of any member. The list of members is included in the Board's packet. There was no further discussion.

7. Board Expenditures – 1st and 2nd Quarters 2025

Chair Burke asked Board Secretary Kathleen Broman to review this item. Ms. Broman said that the expenditures for the first and second quarters of 2025 were included in the board's packet. There was no further discussion.

8. PSPRS Updates

Chair Burke asked Board Secretary Kathleen Broman to review this item. Ms. Broman said that the third quarter newsletter was included in the Board's packet.

9. Future Meeting Date

The next meeting is scheduled for September 4, 2025.

10. Future Agenda Items

Ms. Sorensen notified the Board that the legislature has made adjustments to the Return-to-Work statute which will require an amendment of the board procedures.

11. Public Appearances

There were no public appearances.

Adjournment

Motion to adjourn by Christian Phillips; second by Brian Kidd. Motion passed on a voice vote 4-0.

Ayes: Chair Burke; Boardmembers Arredondo, Kidd and Phillips

Nays: None

Absent: Boardmember Munch

The meeting adjourned at 2:53 p.m.

Kathleen Broman

[Kathleen Broman \(Sep 4, 2025 15:26:13 PDT\)](#)

Kathleen Broman, Local Board Secretary