



ARIZONA STATE LEGISLATURE

1700 WEST WASHINGTON
PHOENIX, ARIZONA 85007

June 3, 2025

Dear Mayor Woods and Members of the Tempe City Council,

As lawmakers proudly representing the City of Tempe, we write to express our wholehearted support for the proposed heat safety ordinance. We also commend Councilmembers Randy Keating, Berdetta Hodge, and Nikki Amberg for bringing this urgent issue to the forefront and demonstrating a strong commitment to protecting Tempe's outdoor workforce.

Heat-related deaths in Maricopa County have surged over the past decade, and Tempe continues to face record-breaking temperatures year after year. In response, Tempe's city leaders have crafted Arizona's most comprehensive heat safety ordinance—protecting outdoor workers, city staff, and incentivizing responsible contractors—by building upon successful policies already implemented in Phoenix and Tucson.

This ordinance comes at a pivotal moment, aligning with Governor Hobbs' recent Executive Order establishing a Workplace Heat Safety Task Force. As the task force works to develop statewide guidelines, we hope Tempe's ordinance serves as a model for effective, proactive policy.

Despite the growing risks, Arizona's Republican-led legislature has not done enough to advance statewide occupational heat safety legislation or even give it basic committee consideration. This continued inaction puts Arizona's most vulnerable workers at risk. We commend the Tempe City Council for stepping up.

We are proud to represent a community that leads with courage, integrity, and foresight. We urge the Tempe City Council to adopt this ordinance and continue protecting Tempe's workers and families from the escalating dangers of extreme heat.

Sincerely,

Handwritten signature of Stacey Travers in black ink.

Stacey Travers
House Democratic Whip
State Representative, LD 12

Handwritten signature of Janeen Connolly in black ink.

Janeen Connolly
State Representative, LD 8

Handwritten signature of Lauren Kuby in black ink.

Lauren Kuby
State Senator, LD 8

Handwritten signature of Brian Garcia in black ink.

Brian Garcia
State Representative, LD 8

Handwritten signature of Patty Contreras in black ink.

Patty Contreras
State Representative, LD 12

Handwritten signature of Seth Blattman in black ink.

Seth Blattman
State Representative, LD 9

Handwritten signature of Kiana Sears in black ink.

Kiana Sears
State Senator, LD 9

Handwritten signature of Lorena Austin in black ink.

Lorena Austin
State Representative, LD 9