

Values of the Sustainability and Resilience Division

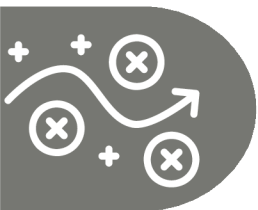
Adaptability

Legacy

Trust

Belonging

Curiosity



Adaptability

The recovery process and the implementation of feedback after setbacks or mistakes is embraced. Innovation is being prioritized, regardless of whether or not an outcome is known. Both personal and collective values and principles are being used as a guide when making decisions.



Legacy

Employ future-oriented strategies to ensure that projects can be sustained and that our values continue to define this work. Develop our vision in junction with the community's, especially those whose members have been historically underrepresented. Cultivate an environment that attracts changemakers by celebrating progress.



Trust

Center authenticity in all communications so that an honest and comfortable environment can exist. Exercise accountability when making both commitments and mistakes. Practice mindfulness of others' time, knowledge, and experiences.



Belonging

Build meaningful and lasting connections characterized by respect, interest, and gratitude. Create a welcoming environment by meeting people where they are and offering and accepting help/feedback. Ensure that a culture of success for people of all backgrounds and experiences is fostered.



Curiosity

Possess the courage to take initiative and be a challenger to tradition. Actively and intentionally listen to foster productive collaboration at all scales. Reflection is done with purpose so that both personal and professional development can occur.