

City of Tempe Values

Tempe creates outstanding value for those we serve through shared vision, superior service and sustainable practices.



People

We appreciate the talents of each person and encourage responsible decision making at the most appropriate level. We recognize the importance of personal and professional development.



Integrity

We are honest, accountable and trustworthy.



Respect

We welcome individual and professional differences and treat everyone with dignity, courtesy and sensitivity.



Creativity

We encourage imaginative problem solving, innovation, resourcefulness and responsible risk taking.



Quality

We provide superior services and are committed to continuous improvement. We are attentive to the changing needs of the people we serve.



Openness

We are accessible and work as a team by sharing information, ideas, resources and responsibility.



Diversity

We promote diversity in the workforce to meet the needs of a diverse community. We recognize that with diversity comes strength.