The City of Tempe is happy to share highlights of access and inclusion in celebration of the 28th ADA Anniversary!

CELEBRATION

• **The 31st Annual Mayor’ Disability Awards** will be on **March 26, 2019**, to recognize employers, students, educators, agencies and businesses facilitating inclusion of people with disabilities in Tempe. The event, hosted by the Tempe Mayor’s Commission on Disability Concerns has exceeded attendance expectations over the past 3 years! Location: Tempe Center for the Arts, Studio.

DISABILITY SERVICES / ASSISTANCE

• **Access Tempe Guide**. A map and list of 90 different disability related services that are available in Tempe and the East Valley are provided. It is currently in beta version (available on a computer only) and we anticipate it will have scalability to facilitate use with smart phones, screen readers, and other assistive devices soon. The beta (draft) version is available at: [http://gis.tempe.gov/accesstempe/](http://gis.tempe.gov/accesstempe/).

EMPLOYMENT SUPPORTS

• **Tempe Presents: Deaf and Hard of Hearing / Disability Job Fair**. The Mayor’s Commission on Disability Concerns will be hosting its third annual job fair in partnership with Arizona@Work. We anticipate 25 local employers in attendance at the Tempe Public Library on **October 30, 2018**, in celebration of the National Disability Employment month. Each employer will be assigned an American Sign Language Interpreter to facilitate discussions with job seekers.

• **Mock Interview Appaloosa**. Arizona@Work and the City of Tempe are working together with Tempe High Schools to facilitate interview supports on **November 27, 2018** at the Tempe Public Library. More information will be coming soon.
VISION

- **ADA Wayfinding Pilot.** Funded through a Gila River Indian Community grant is in evaluation Phase, to provide way-finding and audible schedule information at transit stops for patrons who are blind. This pilot application uses location aware technology to broadcast location and schedules using an audible application available via smart phone. Anticipated completion: Spring 2019.

- **Safer Street Crossings.** Tempe has installed over 75 audible and vibro/tactile pedestrian signals upon request to make it safer to cross the streets. More are schedule to be installed in he near future.

HEARING

- **Tempe Public Library Will Receive the City’s First Induction Loops** in Meeting Room A and the TLC classroom. The Arizona Community Foundation awarded Tempe a grant to install its first Induction Loops, which work with hearing aids and cochlear implants to facilitate better hearing in meetings and events. Anticipated installation: October 2018.

- **Tempe 11 Captioning,** Tempe now captions City Council meetings. City produced Tempe 11 video productions will also be captioned. Statistics show that one in five teens experience some degree of hearing loss. About 20 percent of Americans, 48 million, report some degree of hearing loss. At age 65, one out of three people has a hearing loss. And 60 percent of people with hearing loss are either in the work force or in educational settings.

- **Hearing Loss Association of America – Working Adults Chapter,** hosted by the Mayor’s Commission on Disability Concerns at the Tempe Public Library, TLC Room, every other month on the 2nd Saturday of the month at 10 a.m. The next meeting is scheduled for Sept 8th.

MOBILITY AND ACCESS

- **ADA Transition Plan.** See the ADA Story Map at [www.tempe.gov/ADA](http://www.tempe.gov/ADA). This plan identifies areas of non-compliance with the 2010 ADA standards for accessible design for repair. This evaluation is taking place in three phases. This first phase, covering the downtown area, identified where resources should be dedicated over the next 20 years to improve and maximize accessibility to Tempe programs, services, activities, communications, websites, events, sidewalks, parking, parks, bus stops, and facilities for residents and guests in the downtown area. The second phase, north of Guadalupe, is almost complete and covers arterial street right of way, parks, and emergency management. The third phase will begin in 2019 and will cover the remaining right of ways, parks and all public buildings and facilities in Tempe.

- **New Playground Standards for Accessibility,** Tempe is further developing inclusion standards for City Council adoption to facilitate 100% inclusion in Tempe playgrounds and
parks. The Inclusivity Playground Manual defines terms, index of inclusivity, best practices and design principles to create optimal play value for children with and without disabilities.

- **Community Development Block Grant Reviews.** Over 30 CDBG neighborhood grant projects submitted for funding were reviewed for disability inclusion and compliance to ensure funded projects maximize accessibility for everyone.

**SAFETY**

- **Accommodations Available upon Request for Curb Ramp and Sidewalk Barriers.** City departments work together to address barriers to city right-of-ways including sidewalks, curb ramps, crosswalks and signals. Requests for repairs are addressed as a high priority. If there are barriers that should be addressed immediately contact Michele_Stokes@Tempe.gov.

- **Lockbox and Vial of Life.** The South-East Valley Regional Association of Realtors partners with Tempe Fire Department to provide secure lockboxes which facilitates quick entry into a home for Tempe residents with disabilities or elders who live alone. In the past 5 years, approximately 200 lockboxes have been distributed. To request a Tempe Lockbox and Vial of Life contact CARE7 at 480-350-8004 or via 7-1-1.

**INCLUSION AND ANTI-DISCRIMINATION**

- **Tempe’s Anti-Discrimination Ordinance** includes disability. The City of Tempe’s anti-discrimination ordinance supports inclusion in Tempe’s public accommodations, employment and housing. Discrimination and discriminatory practices prohibit social and economic growth and progress of people with disabilities. The purpose of the ordinance is to observe and protect the dignity, rights, privacy, and interests of all people.

- **Accommodations.** Strategic Management and Diversity Office - Over 100 requests for disability accommodations, training requests, special event task force reviews, inquiries, ADA site plan reviews, and resolutions of disability issues and complaints have been processed thus far in 2018.

For more information contact:

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