



There are several automatic and discretionary disqualifiers for employment as a Tempe Police Dispatcher. Individuals who do not meet these minimum standards will not be considered for employment.

Arizona Peace Officer Standards & Training (POST) Board Automatic Disqualifiers

A person shall meet the following AzPOST minimum qualifications:

1. Be a United States citizen;
2. Be a high school graduate or have successfully completed a General Education Development (GED) examination;
3. Undergo a complete background investigation;
4. Undergo a polygraph examination;
5. Undergo a medical examination;
6. Not have been convicted of a felony or any offense that would be a felony if committed in Arizona;
7. Not have been dishonorably discharged from the United States Armed Forces;
8. Not have been previously denied certified status, have certified status revoked or have current certified status suspended;
9. Not have illegally sold, produced, cultivated or transported for sale marijuana;
10. Not have illegally used marijuana for any purpose within the past 3 years;
11. Not have ever illegally used marijuana more than 5 times since the age of 21 years other than for experimentation;
12. Not have ever illegally used marijuana more than 20 times or other than for experimentation;
13. Not have ever illegally used marijuana while employed or appointed as a peace officer;
14. Not have illegally sold, produced, cultivated or transported for sale a dangerous drug or narcotic;
15. Not have illegally used a dangerous drug or narcotic, other than marijuana, for any purpose within the past 7 years;
16. Not have used any of the listed dangerous drugs or narcotic drugs in the past 7 years – List: cocaine; crack cocaine; heroin; opium; morphine (unless prescribed); LSD or acid; methamphetamines or speed; peyote (except during religious ceremonies); hashish; mescaline, spice or a derivative thereof; hallucinogenic (mushrooms); bath salts; or steroids (unless prescribed);
17. Not have ever illegally used a dangerous drug or narcotic in any combination more than 5 times; more than 1 time since the age of 21 years; or other than for experimentation;
18. Not have used or tried any illegal, dangerous drug or narcotic drug by injection more than 3 times or more than 1 time since the age of 21 years;
19. Not have ever illegally used a dangerous drug or narcotic while employed or appointed as a peace officer;
20. Not have a pattern of abuse of prescription medication;
21. Not have been convicted of or adjudged to have violated traffic regulations governing the movement of vehicles with a frequency within the past 3 years that indicates a disrespect for traffic laws or a disregard for the safety of other persons on the highway

Tempe Police Department Discretionary Disqualifiers

A person shall meet the following additional Tempe Police Department minimum qualifications:

1. Undergo a psychological evaluation;
2. Not have used, tried or experimented with prescription medication for nonmedical purposes (reason other than prescribed) more than 5 times;
3. Not have used, tried or experimented with prescription medication for nonmedical purposes (reason other than prescribed) for any reason in the past 3 years;
4. Not have been convicted of a misdemeanor or any offense that would be considered a misdemeanor if committed in the state of Arizona in the past 3 years;
5. Not been convicted of a crime under a domestic violence statute resulting in becoming a prohibited possessor of firearms;
6. Not have committed or violated any federal, state or municipal law or code pertaining to criminal activity while employed as a peace officer;
7. Not been terminated or resigned in lieu of termination as a peace officer in the past 5 years;
8. Not have engaged in unlawful sexual misconduct;
9. Not have had driver license privileges suspended in Arizona or any state in the past 3 years;
10. Not been convicted or found responsible for 3 or more motor vehicle traffic violations in the past 1 year;
11. Not been convicted in Arizona or any state for DUI in the past 5 years