



City of Tempe

SOLID WASTE EQUIPMENT SPECIALIST

JOB CLASSIFICATION INFORMATION			
<i>Job Code:</i>	162	<i>FLSA Status:</i>	Non-exempt
<i>Department:</i>	Municipal Utilities	<i>Salary / Hourly Minimum:</i>	\$21.143269
<i>Supervision Level:</i>	Non-supervisor	<i>Salary / Hourly Maximum:</i>	\$28.543269
<i>Employee Group:</i>	NSU	<i>State Retirement Group:</i>	ASRS
<i>Status:</i>	Classified	<i>Market Group:</i>	Solid Waste Equipment Operator II+
<i>Drug Screen / Physical:</i>	Y	Y	<i>EEO4 Group:</i> Service Maintenance

DISTINGUISHING CHARACTERISTICS

REPORTING RELATIONSHIPS
Receives general supervision from supervisory/management staff.

MINIMUM QUALIFICATIONS	
<i>Experience:</i>	Two years of solid waste experience in front-loader operation, roll-off operation, side-loader operation and/or rear-loader operation. In addition, requires two years of experience with a MIG welder, plasma cutter, and acetylene torch, or related equipment. Note that completion of a recognized welding apprenticeship and/or possession of a recognized welding certification may substitute for one year of welding experience.
<i>Education:</i>	Equivalent to completion of the twelfth grade supplemented by applicable training in solid waste equipment operation and specialized welding repair activities. Must be able to read and write at a level necessary for successful job performance.
<i>License / Certification:</i>	<ul style="list-style-type: none"> • Requires the possession of a valid Arizona Class B license. • Required to obtain a class A CDL within six months of hire. • Required to obtain forklift certification issued by the state of Arizona within 6 months of hire.

ESSENTIAL JOB FUNCTIONS
Essential job functions are the fundamental duties of a position: the things a person holding the job absolutely must be able to do.

To actively support and uphold the City's stated mission and values. To perform a variety of skilled, technical work involved in the design, delivery, installation, repair, and maintenance of small and large steel and plastic refuse containers. Weld special projects for Departments of the City as needed. Under general supervision, perform routine tasks, semi-skilled and/or skilled tasks in the operation of front-loaders, roll-offs, side-loaders, rear-loaders, skid steer or similar equipment and the ability to do heavy manual labor for collecting, transporting and disposing of solid waste materials from residential and commercial sources. Employees in this class are responsible for the safe, economical and efficient operation of light to moderately heavy refuse equipment and for the safety of coworkers. Drive an assigned City garbage route.

OTHER DUTIES AS ASSIGNED

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

- Perform job duties adequately and properly; follow personnel and department policies and operating procedures; show respect, tact, and courtesy in dealings with coworkers and the general public; behave in a manner that does not obstruct or hinder other employees from completing their duties; act in a manner that is safe and follow the City's safety procedures at all times.
- Lay-out, cut, form, weld, grind and fit raw steel stock to make parts, fixtures, tools, brackets, containers, special tools and equipment.
- Repair, modify and fabricate parts and assemblies for refuse containers and other specialized refuse/recycle collection containers and equipment.
- Repair, modify and fabricate parts and assemblies for heavy duty trucks, trailers, construction equipment, machinery, utility services equipment, recreation facilities and equipment, metal furniture, stands, fences and perform related general welding work using both gas and arc welding techniques and equipment.
- Utilize blueprints, diagrams, oral and written instructions to plan, lay-out and complete work tasks.
- Repair and fabricate a variety of steel structures, playground equipment, light poles, fences, gates, bleachers, backstops, bicycle stands, storage racks, bins, grating, steel doors, frames and similar structures; rebuild worn and broken welds.
- Assemble and repair lids, hinges, and wheels on plastic and metal refuse containers in the field or in the shop.
- Weld, cut, and fabricate with the use of various power and hand tools (including but not limited to chop saw, drill press, bench grinder, angle grinder, hand drill, reciprocating saw).
- Estimate material quantities; select and requisition appropriate material to complete work tasks.
- Clean and remove refuse from steel refuse containers with the use of high-pressure steam cleaner.
- Deliver, set up and remove sanitation containers from field locations; paint refuse containers; clean and maintain airless paint sprayer.

- Paint, stencil and place stickers on containers with identification numbers and City information; sort containers and identify those that are usable if repaired.
- Maintain and repair shop tools and equipment, which may require some electrical and plumbing knowledge; move appliances and office furniture.
- Load and transport tires, oil and other non-hazardous materials to the proper disposal facilities; deliver, set up and remove metal and plastic refuse containers for special events; use refuse vehicles to dump trash from special events; use back pack blowers and hand pickers to remove debris after special events.
- Maintain routine reports of work performed; maintain records of containers delivered and exchanged.
- Maintain and operate City vehicles; serve as back-up equipment operator by driving an assigned City solid waste route; operate a solid waste truck (side loader, front loader, or roll-off, rear loader, or bobcat) to load refuse and brush and to dispose refuse at the local landfill.
- Operate other heavy equipment to complete special assignments, such as: 5-6-ton forklift, water truck, sweeper, front end loader and any other equipment as needed.
- Answer routine customer inquiries concerning the pick-up schedules or other routine matters related to the collection and disposal of residential or commercial solid waste pick-up.
- Learn job-related procedures and techniques, primarily through on-the-job training, oral instruction and observation.
- Provide training to lower level solid waste staff in the operation and maintenance of equipment when necessary.
- Work irregular hours (nights, weekends, early morning) as needed.
- Perform related duties as assigned.
- Physically present to perform the duties of the position.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Pending

COMPETENCIES

<i>CLASSIFICATION LEVEL</i>	<i>INCLUDES</i>	<i>COMPETENCIES</i>
Foundational	All Employees	Inclusion, Communication, Interpersonal Skills, Integrity, Professionalism, and Willingness to Learn
Non-Supervisory	In Addition >	Teamwork, Customer Service, Initiative, and Dependability / Reliability
Supervisory	In Addition >	Staffing, Monitoring Work, Delegating, Development / Mentoring, and Support Others
Manager	In Addition >	Preparing / Evaluating Budgets, Monitoring / Controlling Resources, and Motivating / Inspiring
Deputy Director	In Addition >	Entrepreneurship and Networking
Director	In Addition >	Organizational Vision

For more information about the City of Tempe's competencies for all classifications:

[City of Tempe, AZ : Competencies](#)

JOB DESCRIPTION HISTORY

Effective February 2007

Revised March 2019 (PW Reorg – moved to Municipal Utilities Dept)