



# City of Tempe

## STREET MAINTENANCE EQUIPMENT OPERATOR II+

JOB CLASSIFICATION INFORMATION			
<i>Job Code:</i>	144	<i>FLSA Status:</i>	Non-exempt
<i>Department:</i>	Engineering & Transportation	<i>Salary / Hourly Minimum:</i>	\$20.122596
<i>Supervision Level:</i>	Non-Supervisor	<i>Salary / Hourly Maximum:</i>	\$27.165385
<i>Employee Group:</i>	NSU	<i>State Retirement Group:</i>	ASRS
<i>Status:</i>	Classified	<i>Market Group:</i>	Solid Waste Equipment Operator II+
<i>Drug Screen / Physical:</i>	Y	Y	<i>EEO4 Group:</i> Service Maintenance

### DISTINGUISHING CHARACTERISTICS

This is the full journey level class within the Street Maintenance Equipment Operator series. Employees within this class are distinguished from the Street Maintenance Equipment Operator I+ by the performance of the full range of duties as assigned including the operation of the more difficult and complex heavy equipment. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Positions in this class are flexibly staffed and are normally filled by advancement from the I level or when filled from the outside, require previous work experience. Appointment to the higher class requires that the employee be performing the full range of duties assigned to the class.

### REPORTING RELATIONSHIPS

Receives general supervision from higher supervisor or management staff.  
 May exercise functional and technical supervision over maintenance staff.

### MINIMUM QUALIFICATIONS

<i>Experience:</i>	Two years of increasingly responsible, full-time street maintenance experience.
<i>Education:</i>	Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.
<i>License / Certification:</i>	Possession of a valid Arizona Class A driver's license with a tanker endorsement.

### ESSENTIAL JOB FUNCTIONS

Essential job functions are the fundamental duties of a position: the things a person holding the job absolutely must be able to do.

To actively support and uphold the City's stated mission and values. To operate heavy construction, maintenance and transportation equipment in a variety of maintenance activities including excavating, trenching, asphalt milling, asphalt street paving, crack routing, crack sealing, road grading, land elevation survey, utility cut road repairs, street cleaning, loading and related operations according to required standards, operation of a street sweeper; and to perform semi-skilled and skilled street maintenance tasks.

## OTHER DUTIES AS ASSIGNED

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

- Perform job duties adequately and properly; follow personnel and department policies and operating procedures; show respect, tact, and courtesy in dealings with coworkers and the general public; behave in a manner that does not obstruct or hinder other employees from completing their duties; act in a manner that is safe and follow the City's safety procedures at all times.
- Operate heavy construction equipment such as bulldozers, cranes, paving lay down machine, milling machine, power crack routers, crack sealant kettle, backhoe, street sweeper, motor grader, pavement roller, Ariel lift trucks, forklifts, large trucks, and front-end loaders for a variety of construction and maintenance operations.
- May provide lead supervision to maintenance staff.
- Break out and load asphalt and concrete onto large dump trucks.
- Load water at fire hydrants.
- Operate a variety of power tools including concrete saws, chain saws and jackhammers.
- Identify equipment needs for each assigned project.
- Perform additional construction and maintenance tasks such as concrete work, truck driving, spreading asphalt and patching, jack hammering and a variety of repair activities when equipment is not in use.
- Install traffic cones and barricades; route and control traffic around work site.
- Provide training to staff in the operation and maintenance of equipment.
- Respond to emergency calls assisting with traffic control and cleanup at accident sites.
- Graffiti removal.
- Perform related duties as assigned.
- Physically present to perform the duties of the position.

## PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Lift heavy objects;
- Move heavy objects with forklift, dolly, etc.;
- Operate city vehicles (pick-up trucks, dump trucks, street sweeper, grader, loader);
- Use power tools (i.e. jackhammers, chain saws, and power tools);
- Use tools (i.e. hammers, shovels, asphalt rakes, wheel barrels, etc.);

- Climb stairways, ladders, and work on elevated structures;
- Traverse uneven surfaces;
- Traverse considerable distances during workday with or without an accommodation;
- Other physical labor essential to the classification (i.e. remove graffiti and trim landscape);
- Work in a stationary position for considerable periods of time;
- Operates computers, calculators and other office machines;
- Extensive reading and close vision work;
- Work out-of-doors in inclement weather;
- Exposure to heat, cold, dampness, dust, pollen, odors, fumes, etc.;
- Exposure to hazards of electrical shock, falls, noise, equipment operation, etc.;
- Exposure to blood and airborne pathogens; bodily fluids; etc.;
- Exposure to chemicals, petroleum products, cleaning agents, fumes, etc.;
- May require working extended hours;
- May work alone for extended periods of time;
- Operate city equipment (i.e. bucket truck, grader, fork lift, paint sprayer, and pest control sprayer).

## COMPETENCIES

CLASSIFICATION LEVEL	INCLUDES	COMPETENCIES
Foundational	All Employees	Inclusion, Communication, Interpersonal Skills, Integrity, Professionalism, and Willingness to Learn
Non-Supervisory	In Addition >	Teamwork, Customer Service, Initiative, and Dependability / Reliability
Supervisory	In Addition >	Staffing, Monitoring Work, Delegating, Development / Mentoring, and Support Others
Manager	In Addition >	Preparing / Evaluating Budgets, Monitoring / Controlling Resources, and Motivating / Inspiring
Deputy Director	In Addition >	Entrepreneurship and Networking
Director	In Addition >	Organizational Vision

*For more information about the City of Tempe's competencies for all classifications:*

[City of Tempe, AZ : Competencies](#)

## JOB DESCRIPTION HISTORY

*Effective January 2004*

*Title change January 2005*

*Revised February 2007 (experience)*

*Revised August 2008 (remove lower level verbiage)*

*Revised January 2017 (add physical/mental activities)*

*Revised July 2017 (remove forklift certification)*

*Revised March 2019 (PW Reorg – moved to Engineering & Transportation Department)*