



31 E. Fifth St.
Tempe, AZ 85281

Merit System Board

The Merit System Board is charged with reviewing and making recommendations on proposed Personnel Rules and Regulations and/or amendments; investigating and making recommendations, upon its own motion or when requested, on any matter of personnel policy to the City Manager prior to presentation to the City Council; and, hearing appeals submitted by classified employees in relation to dismissal, demotion, disciplinary pay reduction or suspension.

The Merit System Board is composed of three members and two alternate members appointed by the City Council from residents of the city for staggered terms of three years. The Tempe City Charter does not limit the number of terms a member may serve on this board. Members of the Merit System Board shall hold no other City office or City employment. The Personnel Officer shall provide staff assistance for the Merit System Board. (City Charter, Article IV, Section 4.02)

Name	Term Expires	
Foley, James	05/31/2020	Alternate
Messer, Lori	05/31/2020	
Tse, Johnny	05/31/2021	Chair
Vargas, Jessica	05/31/2021	Alternate
Munch, Bill	05/31/2022	

Staff Liaison:

Jon O'Connor, Deputy Internal Services Director – Human Resources (480) 350-8423