

Your Rights

Prevailing Wage – You must be paid no less than the wage rate posted on the jobsite for the trade you perform.

Overtime – You must be paid no less than one and one-half times your basic rate of pay for all hours worked over 40 in a week.

Apprentices – Apprentice rates apply only if you are registered in an apprentice program approved by the U.S. Department of Labor (DOL).

Weekly Pay – You must receive weekly paychecks.

Kickbacks – Your employer may only withhold permissible and bona fide deductions including taxes, deductions required by court decree and withholdings authorized by you in writing (e.g., insurance).

Fringe Benefits – If fringe benefits are included in the wage rate which applies to your trade, you are entitled to receive the total of your basic wage plus fringes. If your employer does not participate in any benefit plans, the fringe benefit amount should be added to your basic wage rate.

Work Place Safety – You have a right to a safe and healthy work place.