

Diversity Steering Committee Meeting Summary

April 2008

Every month the Diversity Steering Committee meets to discuss current diversity issues as well as the ongoing implementation of the Diversity Action Plan. In the interest of city wide inclusiveness and creating openness, the Diversity Steering Committee will publish a monthly summary of items discussed. Please review the following items and contact your respective 6-Sided Partnership representative or a Diversity Steering Committee member should you have any questions or suggestions.

Mission: To work with each other and the community to make Tempe the best place to live, work, and play.

Values: People...Integrity...Respect...Openness...Creativity...Quality...Diversity

- Member Updates
 - Amy Douglass- TSA is almost done with the legal process for incorporation. Working on the MOU process.
 - John Olsen- GSA is in the midst of the CEDA Food Drive. CEDA is using the food as fast as we deliver it to them, their shelves are bare right now. The Education Subcommittee will be meeting on May 2nd with TLC to discuss the LGBT portion to be included in the new LDP program. Valerie Patriquin added that the GSA will be partnering again with CEDA for a water drive this summer. She has been asked to speak at Dayspring- Connections.
 - Lawrence LaVictoire- HR and TLC working on the new Leadership Development Program. It will be a series of trainings that you can progress through for accreditation. It will be used to develop leaders. The goal is begin classes in June. HR is in the process of hiring an HR manager. The plan is to have the interviews mid-late May and have a candidate by June.
 - Karl Stephens- Mayor's Disability Awards will be April 30th at TCA. TCA will be building a ramp for the stage and hope to have the restroom doors in compliance as well. Karl will be having surgery and may be working from home, primarily on the Access Tempe brochure.
 - Jennifer Adams –Public Works hosted a Vehicle Day at Dayspring Preschool. Fire and PD attended as well. PW ROC committee participated in the Phoenix Pride festival last weekend. PW has implemented a cross- training program within the department. PW annual employee breakfast was held on April 3rd at EVIT with several council members in attendance. Public Works week will be May 18-24th.
 - Rosa Inchausti- She met with Charlie Meyer regarding the diversity action plans. Charlie is excited about the concept of the action plans. Rosa would like to highlight the departments that have done well and move from compliance to commitment. Charlie stated this is a priority after the budget. The City of Tempe will be partnering with ASU this summer for the CECLI- Cesar E Chavez Leadership Institute. It is a week long endeavor for about 50 high school kids to receive leadership training. The Diversity Department will be evaluating Safezone, an ASU training program on the becoming an ally for the LGBT community. The training is focused for faculty and residential life on campus.
 - Brandy Naleski – The winners of the Cesar Chavez coloring contest were recognized at the Council Meeting held on April 3rd. This year we partnered with Frank Elementary School. A teacher packet is provided to the teachers to

assist them in a lesson plan and the students complete a two part coloring sheet. The goal of the lesson is to get kids thinking about their calling for public service at an early age.

- Ginny Belousek- Clarence, Carol and myself met regarding the recommendations that came from the focus groups. Still waiting on some Police items from Bryan Hall and then will have the final recommendations.

- Strategic Plan Revision – Discussion was held on the first four strategic areas. Discussion was then tabled to the May meeting.