

**City of Tempe
EEOC Report - January 2002 - December 2004**

	Year/Date Filed	Ethnicity	Sex	Age	Department	Allegation	Finding Favorable for the City	Finding Unfavorable for the City	Unresolved
2002									
EEOC-02-1	9/19/02	White	M	>40	Public Works Department	Race, Retaliation, and Age	1		
Subtotal:							Subtotal:	1	
1	% of Total for 2002:	1 White - 100%	1 Male - 100%	1 - 40>	Public Works Department (1)		% of Total for 2002:	100%	
2003									
EEOC-03-1	7/30/03	Unknown	F	?	Community Services Department/Applicant	Sex (Female Pregnancy)	1		
EEOC-03-2	2/27/03	White	F	>40	Police Department	Sex	1		
EEOC-03-3	2/21/03	Hispanic**	F	>40	Public Works Department	Sex	1		
EEOC-03-4	7/14/03	White	M	>40	Public Works Department	National Origin, Disability & Retaliation	1		
EEOC-03-5	8/29/03	Hispanic	M	>40	Public Works Department	National Origin & Retaliation	1		
EEOC-03-6	7/27/03	White	F	?	Public Works Department/Applicant	Sex	1		
EEOC-03-7	6/27/03	Hispanic	M	<40	Police Department	National Origin & Sex	1		
EEOC-03-8	12/10/03	African American	M	>40	Development Services	Age	1		
Subtotal:							Subtotal:	8	
8	% of Total for 2003:	3 White - 37.5% 3 Hispanic - 37.5% 1 African American 12.5% 1 Unknown 12.5%	4 Females - 50% 4 Males - 50%	5 - >40 62.5% 1 - <40 12.5% 2 - ? 25%	Community Services Department (1) Development Services Department (1) Police Department (2) Public Works Department (4)		% of Total for 2003:	100.00%	
2004									
EEOC-04-2	1026/04	Hispanic****	F	>40	Community Services Department	National Origin, Retaliation, Age	1		
EEOC-04-1	10/25/2004	Hispanic***	F	>40	Public Works Department	Sex & Disability	1		
EEOC-04-3	12/13/2004	White	M	>40	Former Public Works Dept. Employee	Retaliation	0		Pending
Subtotal:							Subtotal:	2	1
3	% of Total for 2004	2 Hispanic - 66% 1 White - 34%	2 Female - 66% 1 Male 34%	3 - >40 100%	Community Services Department (1) Public Works Department (1) Former City Employee (1)		% of Total for 2004:	67.00%	33.00%

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	2002-2004								
Total:						Subtotal:	11		1
12	% of Total for 2002-2004:	5 White - 42% 5 Hispanic - 42% 1 African American - 8% Unknown 8%	7 Female - 58% 5 Male - 42%	9 - >40 75% 1 - <40 8% 2 - ? 17%	Community Services Department (2) Development Services Department (1) Police Department (2) Public Works Department (6) Former City Employee (1)	% of Total for 2002-2004:	92.00%		8.00%
**	Also requested Merit Board Hearing MB-04-2								
***	Also filed EEOC (EEOC-03-4)								
****	Also had Merit Board Hearing MB (MB-04-01)								