



Performance Development Plan

What the Most Productive Workers Want/Need

The questions asked by Gallup are summarized as key elements of a robust workplace that attracts, develops, aligns, and retains the most productive employees.*

- Clearly defined expectations
- Resources to do the job
- Opportunity to apply skills and talents
- Regular recognition
- Supervisor who demonstrates caring
- Encouragement to develop
- Input/opinions valued
- Organizational mission that inspires and engages employees
- Accountability for quality work
- Friendship/camaraderie
- Feedback on performance
- Opportunities to learn/grow

* Taken from Childress Consulting Services, LLC. Visit www.childressconsulting.com