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**Minutes  
Human Relations Commission  
February 10th, 2009**

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**Minutes of the HUMAN RELATIONS COMMISSION held on TUESDAY, February 10<sup>th</sup>, 2009  
6:00 P.M. at City Hall, 3<sup>rd</sup> Floor Conference Room, 31 East Fifth Street, Tempe, Arizona.**

**(MEMBERS) Present:**

Florence Boyle  
Arlene Chin  
Joseph Mann  
Linda Ritland  
Thaddeus Swiecki  
Josephine Vega  
Patricia Young

**(MEMBERS) Absent:**

Zach Berning  
Colleen Byron  
Kathy Dietz  
Frank Morales  
Fentress Truxon  
Janis Webb

**City Staff Present:**

Rosa Inchausti  
Brandy Naleski

**Guests Present:**

None

**Meeting convened at 6:05 P.M.**

**Chair Arlene Chin** called the meeting to order and invited members of the public to address the Commission.

**Agenda Item 1 – Public Appearances**

None

**Agenda Item 2 –Consideration of Minutes**

**January 13<sup>th</sup>, 2009, Commission Minutes**

**Motion made by Commissioner Joseph Mann to ACCEPT minutes.**

**Second by Commissioner Florence Boyle**

**Minutes APPROVED.**

**Agenda Item 3 – Strategic Planning Discussion (1 of 2)**

The commission began a Strategic Planning Discussion. The purpose of the planning session is to review the mission and charter of the commission in relation to developing the commission's direction. Chair Arlene Chin began the meeting with identifying expectations of the planning discussion.

The commission began the discussion by answering the question – Who do we serve? After brainstorming and open dialogue, it was agreed that the commission serves Mayor & Council, city employees and the community. The commission then brainstormed the role of the commission to these different audiences. After coming up with several different roles, they were compiled into three main categories – Educate / Awareness, Advise and Advocate.

Chair Arlene Chin and Vice-Chair Linda Ritland then passed around a copy of the current mission statement and asked commissioners to review it and discuss any modifications. Commissioners will think about the changes and continue discussion at next months meeting.

**Agenda Item 4 – Unfinished Business**

**A. Diversity Park** – Commissioner Florence Boyle submitted a proposal to rename the existing “Tempe Sports Complex” to “Tempe Diversity Sports Center”. Chair Chin responded that according to information received from the Parks & Recreation department that is not something within the charge of this commission. As an individual, Commissioner Boyle can submit her proposal directly to the Mayor and Council for review. Commissioner Boyle asked for feedback from commissioners and requested to work with the Diversity Department to submit this request.

**B. Calderon Report** – The commission would like the item agendized for next months meeting. They would also like a hard copy of the report.

**Agenda Item 9-Current Events Announcements**

Chair Arlene Chin welcomed our new commissioner Thaddeus Swiecki. Thaddeus has lived in Tempe for 26 years, originally from Poland and he also lived in Africa. He is now retired and has volunteered for many years in the Diversity Office compiling the diversity news clips.

Commissioner Linda Ritland wants to complement everyone who participated in the MLK Brunch and the Unity Walk.

Chair Arlene Chin shared that Fire Chief Cliff Jones is receiving a Leadership Award from the Tempe Chamber of Commerce on Tuesday, February 17, 2009 at Tempe Mission Palms.

The commission’s next meeting is scheduled for March 10th, 2009.

**Meeting adjourned at 7:35 P.M.**

Prepared by: Brandy Naleski

Reviewed by: Rosa Inchausti

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Rosa Inchausti, Diversity Manager