

**Analysis of Impediments To**  
**Fair Housing Choice**  
**In Tempe**

**Tempe, Arizona**  
**August 2007**

# **Analysis of Impediments To Fair Housing Choice In Tempe**

## **Executive Summary**

The City of Tempe, like every City in the country with a population over 50,000, has the opportunity to receive an entitlement allocation of Community Development Block Grant (CDBG) funds each year from the federal government through HUD. CDBG funding supports a variety of activities which improve the overall community by improving the living conditions of low and moderate income people. One of the conditions on the receipt of this money is that the communities have an updated Consolidated Plan which involves citizens in establishing local priorities for spending CDBG funds. Part of that consolidated planning process is an assessment of public and private actions that might hurt people's opportunity to find a place to live.

The Analysis of Impediments to Fair Housing Choice (AI) is intended to review the opportunities and problems associated with people's ability to choose a place to live with the only criteria being whether or not they can afford it. The analysis seeks to identify legitimate problem areas experienced by people in constitutionally protected classes and establishes a plan that includes specific, measurable objectives for improving opportunities for fair housing choice.

The basic premise for this AI was that people have a right to equal treatment in their search for a place to live and there may be some things that the community can do to help make life better for its citizens. This project involved consultation with City employees, HUD staff, the Southwest Fair Housing Council, and the Arizona Attorney General's Office. Data and documentation from the City of Tempe Fair Housing Coordinator, HUD and fair housing agencies was reviewed and analyzed for the purpose of updating the City of Tempe's AI. Documents which were reviewed included the 2000 Census, the City's Consolidated Annual Performance and Evaluation Report, Tempe's 2001 Statistical Report, the HUD Fair Housing Planning Guide and the last update to Tempe's Analysis of Impediments to Fair Housing Choice

In the course of research for this AI, it became clear that Tempe continues to have a considerable public commitment to addressing diversity issues within its control. Furthermore, Tempe's Fair Housing education program is effective for those who use it. The City of Tempe is dedicated to ensuring that a growing number of residents understand Fair Housing and their rights.

## **Introduction**

Fair Housing Choice is defined as the ability of all persons, regardless of race, color, religion, sex, disability, familial status or national origin to have available to them the same housing choices. Impediments to fair housing choice are any actions, omissions or decisions which have the effect of restricting housing choices or the availability of housing choice on the basis of race, color, religion, sex, disability, familial status or national origin.

The City of Tempe, like every City in the country with a population over 50,000, can receive an entitlement allocation of Community Development Block Grant (CDBG) funds each year from the federal government through HUD. This grant allows communities to fund a variety of activities which improve the living conditions of low and moderate income people. One of the conditions on the receipt of this money is a Consolidated Plan which involves citizens in establishing local priorities for spending CDBG funds. The Analysis of Impediments to Fair Housing Choice is a required component of that Consolidated Plan.

The Analysis of Impediments to Fair Housing Choice (AI) is intended to review the opportunities and problems associated with people's ability to choose a place to live with the only criteria being whether or not they can afford it. HUD expects that the AI will identify legitimate problem areas and result in a plan that includes specific, measurable objectives for improving opportunities for fair housing choice. That is the goal for the preparation of this document.

## **Background**

Two significant factors currently differentiate Tempe from the other east valley cities. The first is that Tempe is the home of Arizona State University and the second is that Tempe is both landlocked and approaching build-out. These two factors alone create dynamic tensions for housing choice and community life that are actively impacting policy development and service delivery.

According to the 2000 Census, the population count for Tempe was 158,625. The percentages of population by race and ethnicity closely approximated the percentages for the State and Maricopa County except for slightly higher percentages of Asian and Native Hawaiian and Other Pacific Islander people. However, the ratio of homeowners to renters is 51% to 49% in Tempe, whereas it is more than two thirds to less than one third respectively for the State and the County.

## **Methodology**

This AI generally follows the checklist that HUD staff use to review these documents. If a particular item in the checklist does not appear to have relevance to the City of Tempe, the item is addressed only briefly as part of the community profile. More time is spent on those areas that appear to make housing choice more difficult for people in one of the groups identified in the Fair Housing Act of 1988. The HUD Fair Housing Planning

*Analysis of Impediments to Fair Housing Choice*

*Tempe, Arizona 2007*

*Page 3*

Guide indicates that the analysis should be based on readily available data. Areas where data was not readily available for Tempe are identified and may be an area of focus for a later update.

The methodology for this AI involved an examination of 3 key areas:

- The first is a review of the Public Policies and Practices of the City of Tempe Planning and Zoning Codes to determine the impact they may have on housing choices in Tempe.
- The second is a review of Fair Housing Complaint Data from the City of Tempe. Data was generated from Tempe resident inquiries to the City of Tempe Fair Housing Coordinator, the Arizona Attorney General's Office, and HUD. The data was analyzed to determine the nature of the complaints and resulting patterns in the types of complaints being generated from Tempe residents.
- The third component analyzes the data from a Housing Discrimination Survey sent out to approximately 1500 Tempe residents and landlords.

## **Data Sources**

### ***Demographic Data***

Census 2000: See Exhibit B for comparisons of Census information among Tempe, the State, Maricopa and the other East Valley Cities.

City of Tempe 2001 Statistical Report

### ***FAIR HOUSING IMPEDIMENT STUDY***

#### **Review of Public Policies and Practices (Zoning and Planning Codes)**

Name of Jurisdiction: **City of Tempe**

Reviewing Agency: **City of Tempe Housing Services Division**

Reviewer: **Theresa James, Homeless/Fair Housing Coordinator**

Date: **8/2/06**

Persons interviewed: **Ryan Levesque and Diana Kaminski from Development Services**

The Fair Housing Impediments study reviews the Zoning and Planning Code and identifies land use and zoning regulations, practices and procedures that act as barriers to the development, the site and the use of housing for individuals with disabilities. The Study analyzes the Code and other documents related to land use and zoning decision-making provided by the participating jurisdiction. Additional information should be provided through interviews with Planning and Building and Safety Department staff and non-profit developers of special needs housing. In identifying impediments to housing for individuals with disabilities, the Study should distinguish between *regulatory* impediments based on specific Code provisions and *practice* impediments, which describes practices by the jurisdiction.

### ***Analysis of Impediments to Fair Housing Choice***

***Tempe, Arizona 2007***

***Page 4***

Zoning Regulation Impediment: Does the Code definition of “family” have the effect of discriminating against unrelated individuals with disabilities who reside together in a congregate or group living arrangement? Yes\_\_\_ No\_**x**\_

Zoning Regulation Impediment: Is the Code definition of “disability” the same as the Fair Housing Act? Yes\_**x**\_ No\_\_\_

Practice Impediment: Are personal characteristics of the residents considered? Yes\_\_\_ No\_**x**\_

Practice Impediment: Does the zoning ordinance restrict housing opportunities for individuals with disabilities and mischaracterize such housing as a “boarding or rooming house” or “hotel”? Yes\_\_\_ No\_**x**\_

Practice Impediment: Does the zoning ordinance deny housing opportunities for disability individuals with on site housing supporting services? Yes\_\_\_ No\_**x**\_

Does the jurisdiction policy allow any number of unrelated persons to reside together, but restrict the occupancy, if the residents are disabled? Yes\_\_\_ No\_**x**\_

Does the jurisdiction policy not allow disabled person to make reasonable modifications or provide reasonable accommodation for disabled people who live in municipal-supplied or managed residential housing? Yes\_\_\_ No\_**x**\_

Does the jurisdiction require a public hearing to obtain public input for specific exceptions to zoning and land-use rules for disable applicants and is the hearing only for disabled applicants rather than all applicants? Yes\_\_\_ No\_**x**\_

Does the zoning ordinance address mixed uses? Yes\_**x**\_ No\_\_\_  
How are the residential land uses discussed?

**single-family, multi-family and mixed-use (residential and commercial)**

What standards apply?

**Density, development, ADA and building codes**

Does the zoning ordinance describe any areas in this jurisdiction as exclusive? Yes\_\_\_ No\_**x**\_ Are there exclusions or discussions of limiting housing to any of the following groups? No\_\_\_ If yes, check all of the following that apply:

Race\_\_\_ Color\_\_\_ Sex\_\_\_ Religion\_\_\_ Age\_\_\_ Disability\_\_\_  
Marital or Familial Status\_\_\_ Creed of National Origin\_\_\_

Are there restrictions for Senior Housing in the zoning ordinance? Yes\_\_\_ No\_**x**\_\_\_  
If yes, do the restrictions comply with Federal law on housing for older persons (i.e. solely occupied by persons 62 years of age or older or at least one person 55 years of age and has significant facilities or services to meet the physical or social needs of older people?) Yes\_\_\_ No\_\_\_ If no, explain

Does the zoning ordinance contain any special provisions for making housing accessible to persons with disabilities? Yes\_\_\_ No\_**x**\_\_\_

**This is addressed in the Building Codes and the General Plan.**

Does the zoning ordinance establish occupancy standards or maximum occupancy limits? Yes\_\_\_ No\_**x**\_\_\_

Do the restrictions exceed those imposed by state law? Yes\_\_\_ No\_**x**\_\_\_ N/A\_\_\_

Does the zoning ordinance include a discussion of fair housing? Yes\_\_\_ No\_**x**\_\_\_  
If yes, how does the jurisdiction propose to further fair housing.

**The Building Codes have guidelines for accessibility.**

Describe the minimum standards and amenities required by the ordinance for a multiple family project with respect to handicap parking.

**Required by Building Codes; for the first 100 spaces: 1 handicap parking space per 25.**

Does the zoning code distinguish senior citizen housing from other single family residential and multifamily residential uses by the application of a conditional use permit (cup)? Yes\_\_\_ No\_**x**\_\_\_

Does the zoning code distinguish handicapped housing from other single family residential and multifamily residential uses by the application of a conditional use permit (cup)? Yes\_\_\_ No\_**x**\_\_\_

How is “special group residential housing” defined in the jurisdiction’s zoning code?  
**It is defined as “group homes for adult care, persons with disabilities, and child shelter.**

Do the jurisdiction’s planning and building codes presently make specific reference to accessibility requirements contained in the 1988 amendment to the Fair Housing Act? Yes\_\_\_ No\_**x**\_\_\_

Is there a provision for monitoring compliance? Yes\_\_\_ No\_**x**\_\_\_

Finding: None of the current requirements, policies or procedures appear to restrict Fair Housing Choice in the City of Tempe.

***Fair Housing Complaint Data***

The HUD Title VIII Cases Closed Report dated 1/1/04 – 7/31/07 for cases filed and cases closed in Arizona indicated that nine complaints were closed during that time period from Tempe residents. There were 4 complaints filed for Race, 3 complaints filed for National Origin, 2 complaints filed for Disability and 1 complaint filed for Familial Status. Please note that a case may have multiple bases. No complaints were filed in the categories of Sex, Color, Religion or Retaliation. Five cases were Conciliated or Resolved and 4 showed No Cause. The closed cases may not have been among the same cases that were initially filed during the same time period.

The Arizona Attorney General’s Office reports that in the 2006, they received 10 calls from Tempe residents regarding potential Fair Housing complaints. An analysis of those calls reveals that 3 calls were related to Race/National Origin, 5 to Disability, 2 to familial status and 1 to retaliation..

During FY 06/07, the City of Tempe Fair Housing Coordinator received 5 calls from Tempe residents seeking information about Fair Housing and how to file a complaint during the same time period. Of the calls received by the City’s Fair Housing Coordinator, 2 pertained to Race/National Origin and 3 related to Disability. The City’s Fair Housing Coordinator also responded numerous calls about Arizona Landlord Tenant Act issues.

***Housing Discrimination Survey Data***

During the past year, the City of Tempe Housing Services Division sent out a newsletter and Housing Discrimination Survey to over 1500 Tempe residents and landlords. The results of that survey are as follows for those who responded:

**Have you ever encountered any forms of housing discrimination or known someone who has based on being a member of a protected class under the Fair Housing Act?**

**-yes: 16%      -don’t know: 16%**  
**-no: 56%      -may have: 12%**

**If you believe or think that you or someone you know encountered housing discrimination, what type was it?**

- **23%: Refusing, discouraging, or charging more to rent an apartment or buy a home.**
- **39%: Discouraging a person from living where they want to live. Steering them to another apartment, complex or neighborhood.**
- **15%: Refusing, discouraging, making it difficult or charging more or providing less favorable terms on a home loan to buy, refinance, fix up or use the equity in a home.**

- **8%: Refusing, discouraging or charging more for home insurance.**
- **15%: Refusing to make a reasonable accommodation or not allowing a modification to be made to make an apartment more accessible for a person with a disability.**
- **0%: Predatory lending: unfair, misleading and deceptive loan practices.**

**Do you feel that you are well-informed on Housing Discrimination?**

- yes: **64%**
- no: **4%**
- somewhat: **20%**
- not enough: **12%**

**What would you do if you encountered Housing Discrimination?**

- 6%: **Ignore it and go somewhere else**
- 27%: **Tell the person that you believe they are discriminating**
- 55%: **Report it**
- 12%: **Wouldn't know what to do**

**If you were to report Housing Discrimination, who would you report it to?**

- 68%: **City of Tempe Housing**
- 18%: **Don't know**
- 14%: **Other (HUD, EEOC, Civil Rights Commission, Police)**

**If you think that Housing Discrimination is occurring, what types of discrimination do you think are the largest problems in Tempe?**

- 60%: **Refusing, discouraging, or charging more to rent an apartment or buy a home based on being a member of a protected class under the Fair Housing Act.**
- 20%: **Refusing, discouraging, making it more difficult or charging more or providing less favorable terms on a home loan to buy, refinance, fix up or use the equity in a home based on being a member of a protected class under the Fair Housing Act.**
- 20%: **Predatory Lending: Unfair, misleading and deceptive loan practices based on being a member of a protected class under the Fair Housing Act.**

**What can be done to prevent housing discrimination in Tempe?**

- 22%: **Don't know**
- 26%: **Report it**
- 26%: **No response**
- 26%: **Provide more education**

***Home Mortgage Disclosure Act (HMDA) Data***

Home Mortgage Disclosure Act data is only publicly available in an aggregated form for the Phoenix-Mesa service area. Tempe's relative size within that area is small enough that that aggregation would not be relevant to a study of circumstances specific to Tempe.

***Analysis of Impediments to Fair Housing Choice***

***Tempe, Arizona 2007***

***Housing Data***

The 2000 Census counted 67,068 housing units in Tempe. With an occupancy rate of 94.8%, Tempe has a higher rate of occupancy than the County (90.6%) and all of the East Valley cities except Gilbert (95.7%). The owner-renter proportions in Tempe (51% to 49%) are substantially more evenly split than in the County (67.5% to 32.5%). Charts in Exhibit D provide graphic representations of owner-renter tenure by Census Tract and Ethnicity by Census Tract. By ethnicity, the total Hispanic population is 26,389 people. 11,048 live in owner occupied housing and 15,341 live in renter occupied housing.

The charts below describe vacancy status by type of unit and occupancy by race.

<u>VACANCY STATUS</u>			
<u>Census 2000</u>			
	Units	Rate	Vacancy Rate by Tenure est.
Total units	67,068	100%	
Total vacant units:	3,466	5.17%	
For rent	2,008	2.99%	5.98%
For sale only	315	0.47%	0.96%
Owner occupied units	32,444		
Renter occupied units	31,555		

<u>TENURE BY RACE OF HOUSEHOLDER - Universe: Occupied housing units</u>			
<u>Data Set: Census 2000 Summary File 1 (SF 1)</u>			
	Tempe	% of population	
Total:	63,602	100%	
Owner occupied:	32,444	51%	% of Owners
Householder who is White alone	28,799	45.28%	88.77%
Householder who is Black or African American alone	634	1.00%	1.95%
Householder who is American Indian and Alaska Native alone	238	0.37%	0.73%
Householder who is Asian alone	970	1.53%	2.99%
Householder who is Native Hawaiian and Other Pacific Islander alone	28	0.04%	0.09%
Householder who is Some other race alone	1,297	2.04%	4.00%
Householder who is Two or more races	478	0.75%	1.47%
Renter occupied:	31,158	49%	% of Renters
Householder who is White alone	23,161	36.4%	74.33%
Householder who is Black or African American alone	1,679	2.6%	5.39%
Householder who is American Indian and Alaska Native alone	727	1.1%	2.33%

Householder who is Asian alone	1,839	2.9%	5.90%
Householder who is Native Hawaiian and Other Pacific Islander alone	93	0.1%	0.30%
Householder who is Some other race alone	2,537	4.0%	8.14%
Householder who is Two or more races	1,122	1.8%	4.84%

***Barriers to Affordable Housing-***

As in all of the Maricopa County cities, there is a growing lack of affordable housing in Tempe. Tempe has less than 7% (6.87%) remaining vacant land within its geographical boundaries. Therefore, new residential development of any type is difficult and expensive. Land values in Tempe are high and continue to increase for a variety of reasons; specifically, Tempe is landlocked, centrally located with regional facilities, and attractively built. The cost of land is a critical factor in the overall cost of developing a project and impacts its ability to compete with projects where land costs are less expensive.

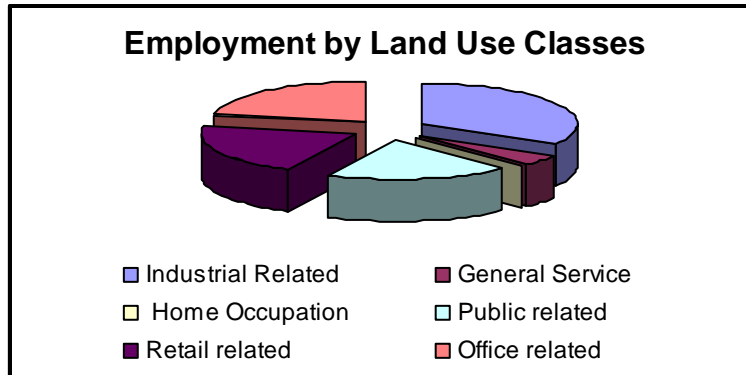
Another barrier to affordable housing is the gentrification of housing in areas of Tempe that typically have been affordable to low-income residents. Further complicating this particular barrier is the need for student housing due to Arizona State University’s main campus being located in Tempe.

Affordable housing for people with disabilities is also an issue in Tempe. Housing facilities for people with disabilities tend to be clustered in certain neighborhoods limiting housing choices. Furthermore, the demand for additional accessible rental units is not being met by new development.

During the past year, the City of Tempe hired an Affordable Housing Supervisor to address this issue. In upcoming months, the City will host an Affordable Housing Forum to examine the ways that City staff, developers and local non-profits can effectively collaborate to increase housing affordability in Tempe.

***Employment Data –***

The City of Tempe 2001 Statistical Report indicates that at the end of December 1999, Tempe’s employed labor force was 114,871 and according to the 1995 Employment Survey was distributed as follows:



The study documents an employment base that could employ the entire labor force within the city boundaries and an unemployment rate lower than that of the state and county. The employment environment does not appear to have an adverse impact on fair housing choice.

The City has developed a Diversity Action Plan and hired a full-time Diversity Coordinator. The City is also recruiting a part-time ADA Accessibility Specialist.

***Transportation Data***

City data from the 2000 Census indicates that less than 2% of homeowners do not own an automobile. The percentage of renter households that did not own an automobile was 9.6.

Tempe’s public transportation system is one of the most comprehensive in the Valley. It includes twelve fixed routes and three, free local FLASH routes through the University, the downtown and three residential neighborhoods near the university. The city is expanding the free routes throughout Tempe neighborhoods and by January 2008 will have five ORBIT routes. The ORBIT routes are designed to reach further into Tempe neighborhoods to get residents who may not have in the past used the public transportation system to do so; all of the FLASH and ORBIT routes connect to main transportation routes through Valley Metro. All of the ORBIT routes are free and all of the ORBIT vans are ADA-compliant with wheelchair lifts. The Transit store in Tempe also offers discounted passes for persons with disabilities to use Valley Metro transportation.

Dial-a-Ride service is available under contract with East Valley Dial-a-Ride from 4 a.m. to 1 a.m. six days a week and from 4 a.m. to Midnight on Sunday. Four Park and Ride lots are located in Tempe.

***Maps***

The Census Tract Map is attached in the Exhibits with charts for Poverty Concentrations, Low-Moderate Income Census Tracts, Income Characteristics, and Population Characteristics.

***Analysis of Impediments to Fair Housing Choice***

***Tempe, Arizona 2007***

***Fair Housing Plan for the City of Tempe-Recommended objectives and assessment updates***

***Issue:*** A review of the Policies and Practices of the City of Tempe Zoning and Planning Codes indicates that these Codes do not make specific reference to the accessibility requirements contained in the 1988 amendments to the Fair Housing Act.

Objective #1: By December 2007, work with the City of Tempe Development Services Department to determine the feasibility including specific reference to the accessibility requirements contained in the 1988 amendments to the Fair Housing Act in the City of Tempe Zoning and Planning Codes.

***Issue:*** a review of the number and nature of the Fair Housing complaints being received from Tempe residents indicates that the number of calls taken by the City of Tempe Fair Housing Coordinator has dropped from 37 to 5 annually since the Analysis of Impediments was last updated in 2005. Additionally, the results of the Housing Discrimination Survey indicate that there is a need for more community education about Fair Housing in Tempe.

Objective #2: By October 2007, explore the cost and feasibility of including an ad in “Tempe Opportunities” winter publication that goes out to all Tempe households regarding the Fair Housing services provided by the City of Tempe Housing Services Division.

Objective #3: By February 2008, prepare a flyer about April 2008 as Fair Housing Month for distribution with the City of Tempe water bill that is sent to all Tempe residents.

Objective #4: By October 2007, research Fair Housing video media that can be aired on Tempe Channel 11 and make arrangements for this to happen.

Objective #5: By January 2008, explore the possibility of putting Fair Housing flyers on all of Orbit neighborhood circulators that travel throughout Tempe.

***Issue:*** A review of the Housing Discrimination Survey indicates that “steering” or guiding a potential buyer/renter may be taking place at a disproportionate rate in Tempe.

Objective #6: By January 2008, create a one-page document in English and Spanish about “steering” that can be sent out in the City of Tempe Housing Services Division newsletter to tenants and landlords.

*Issue: A review of the Fair Housing Complaints coming from Tempe residents to HUD, the Arizona Attorney General’s Office and the City of Tempe Fair Housing Coordinator indicate a large number continue to be based on Disability.*

Objective #7: By April 2008, partner with other East Valley cities and Community Legal Services to sponsor and facilitate a community education event about Fair Housing and how it pertains to Disability issues.

Objective #8: Through April 2008, continue participating in the Arizona Fair Housing Partnership and co-sponsor a Fair Housing awareness event in April of that same year.

*Issue: A large number of individuals/families for whom English is not their first language come into the City of Tempe Housing Services Division office for assistance.*

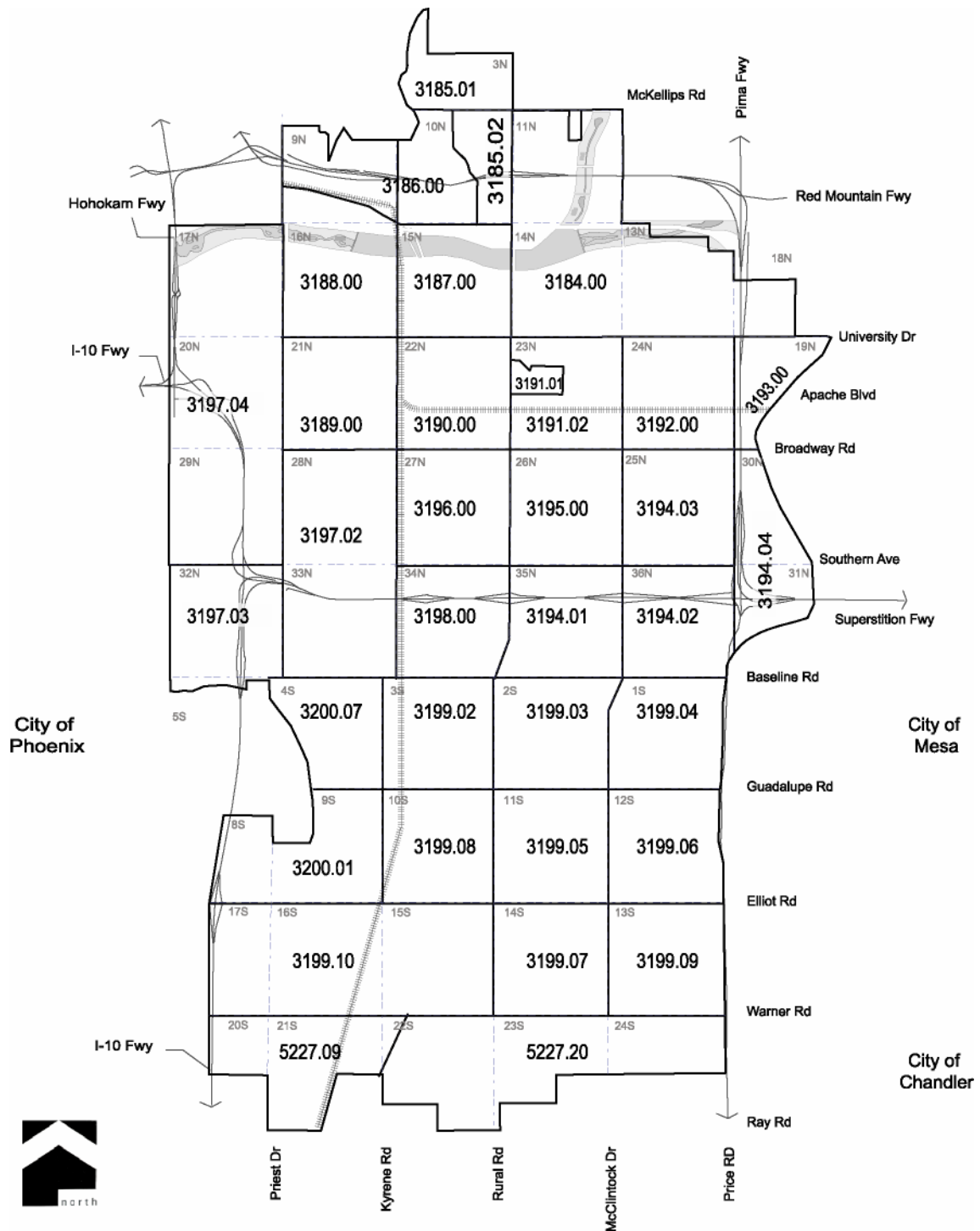
Objective #9: By April 2008, implement an Limited English Policy for the City of Tempe Housing Services Division.

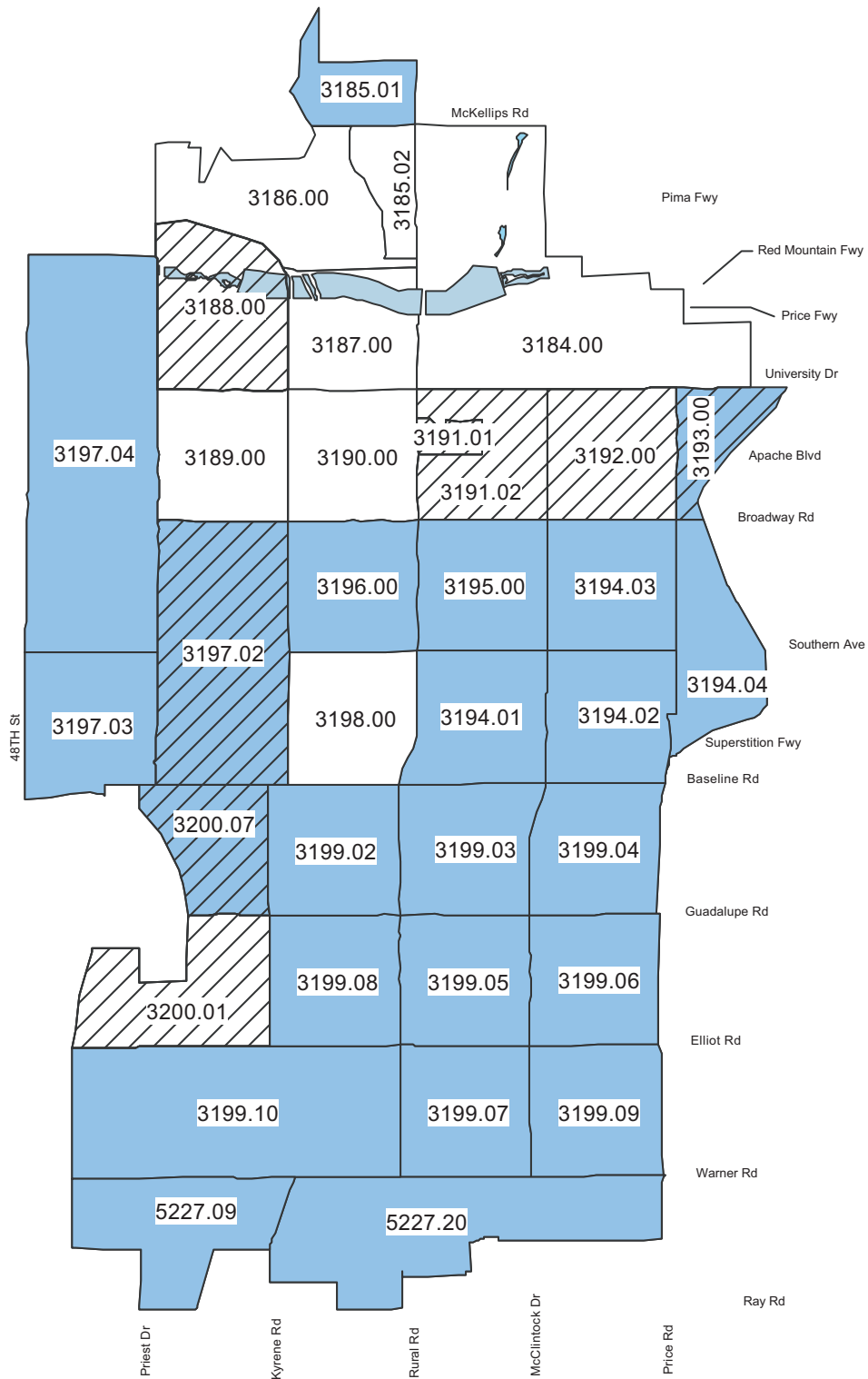
### 2000 Census Comparison by Percent for The State, County and East Valley Cities

	Arizona	Maricopa County	Chandler	Gilbert	Mesa	Scottsdale	Tempe
<b>Total population</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>SEX AND AGE</b>							
Male	49.9	50	49.9	49.7	49.5	48.2	51.7
Female	50.1	50	50.1	50.3	50.5	51.8	48.3
Under 5 years	7.5	7.9	9.1	10.3	8.2	5.2	5.7
5 to 9 years	7.6	7.8	8.7	10.1	7.6	5.5	5.3
10 to 14 years	7.4	7.2	7.9	9.1	7.3	5.6	5.4
15 to 19 years	7.2	7	6.6	7.1	7.3	4.9	9.2
20 to 24 years	7.1	7.3	6.2	5	8.2	4.8	15.5
25 to 34 years	14.5	15.9	19	18.4	15.5	14.3	19.4

35 to 44 years	15	15.5	19	19.4	14.2	16.1	13.8
45 to 54 years	12.2	11.9	11.8	11.7	11.1	15.1	11.8
55 to 59 years	4.7	4.4	3.5	3.2	4	6.5	4
60 to 64 years	4	3.5	2.5	2	3.3	5.3	2.7
65 to 74 years	7.1	6.1	3.4	2.4	6.7	9.2	3.9
75 to 84 years	4.6	4.2	1.8	1.1	5.1	5.8	2.4
85 years and over	1.3	1.3	0.6	0.3	1.5	1.8	0.9
18 years and over	73.4	73	70.2	65.8	72.7	80.7	80.2
Male	36.2	36.2	34.5	32.3	35.5	38.3	41.5
Female	37.1	36.9	35.6	33.6	37.1	42.4	38.7
21 years and over	68.9	68.7	66.6	62.4	68	78	70.9
62 years and over	15.3	13.7	7.2	4.9	15.3	19.8	8.7
65 years and over	13	11.7	5.8	3.8	13.3	16.7	7.2
Male	5.8	5	2.5	1.7	5.7	7.3	2.9
Female	7.2	6.7	3.4	2.1	7.7	9.4	4.2
<b>RACE</b>							
One race	97.1	97.1	97	97.2	97.2	98.3	96.7
White	75.5	77.4	77.2	85.7	81.7	92.2	77.5
Black or African American	3.1	3.7	3.5	2.4	2.5	1.2	3.7
American Indian and Alaska Native	5	1.8	1.2	0.6	1.7	0.6	2
Asian	1.8	2.2	4.2	3.6	1.5	2	4.7
Asian Indian	0.3	0.4	0.9	0.6	0.2	0.5	1.1
Chinese	0.4	0.5	1.1	0.9	0.3	0.6	1.3
Filipino	0.3	0.4	0.7	0.7	0.3	0.3	0.3
Japanese	0.2	0.2	0.2	0.2	0.1	0.2	0.3
Korean	0.2	0.2	0.3	0.4	0.1	0.2	0.4
Vietnamese	0.3	0.3	0.5	0.4	0.2	0.1	0.5
Other Asian <sup>1</sup>	0.2	0.2	0.5	0.4	0.2	0.2	0.7
Native Hawaiian and Other Pacific Islander	0.1	0.1	0.1	0.1	0.2	0.1	0.3
Native Hawaiian	0	0	0	0	0	0	0.1
Guamanian or Chamorro	0	0	0	0	0	0	0
Samoan	0	0	0	0	0	0	0
Other Pacific Islander <sup>2</sup>	0	0.1	0	0	0.1	0	0.1
Some other race	11.6	11.9	10.8	4.8	9.7	2.3	8.5
Two or more races	2.9	2.9	3	2.8	2.8	1.7	3.3
<b>Race alone or in combination with one or more other races <sup>3</sup></b>							
White	77.9	79.8	79.7	88.2	84.1	93.6	80.2
Black or African American	3.6	4.3	4.1	3	3.1	1.5	4.4
American Indian and Alaska Native	5.7	2.5	1.8	1.1	2.3	1	2.7
Asian	2.3	2.7	5.1	4.4	2	2.5	5.6
Native Hawaiian and Other Pacific Islander	0.3	0.3	0.3	0.3	0.4	0.2	0.5
Some other race	13.2	13.5	12.3	6	11.1	2.9	10.2
<b>HISPANIC OR LATINO AND RACE</b>							

# Census Tract Map for Tempe

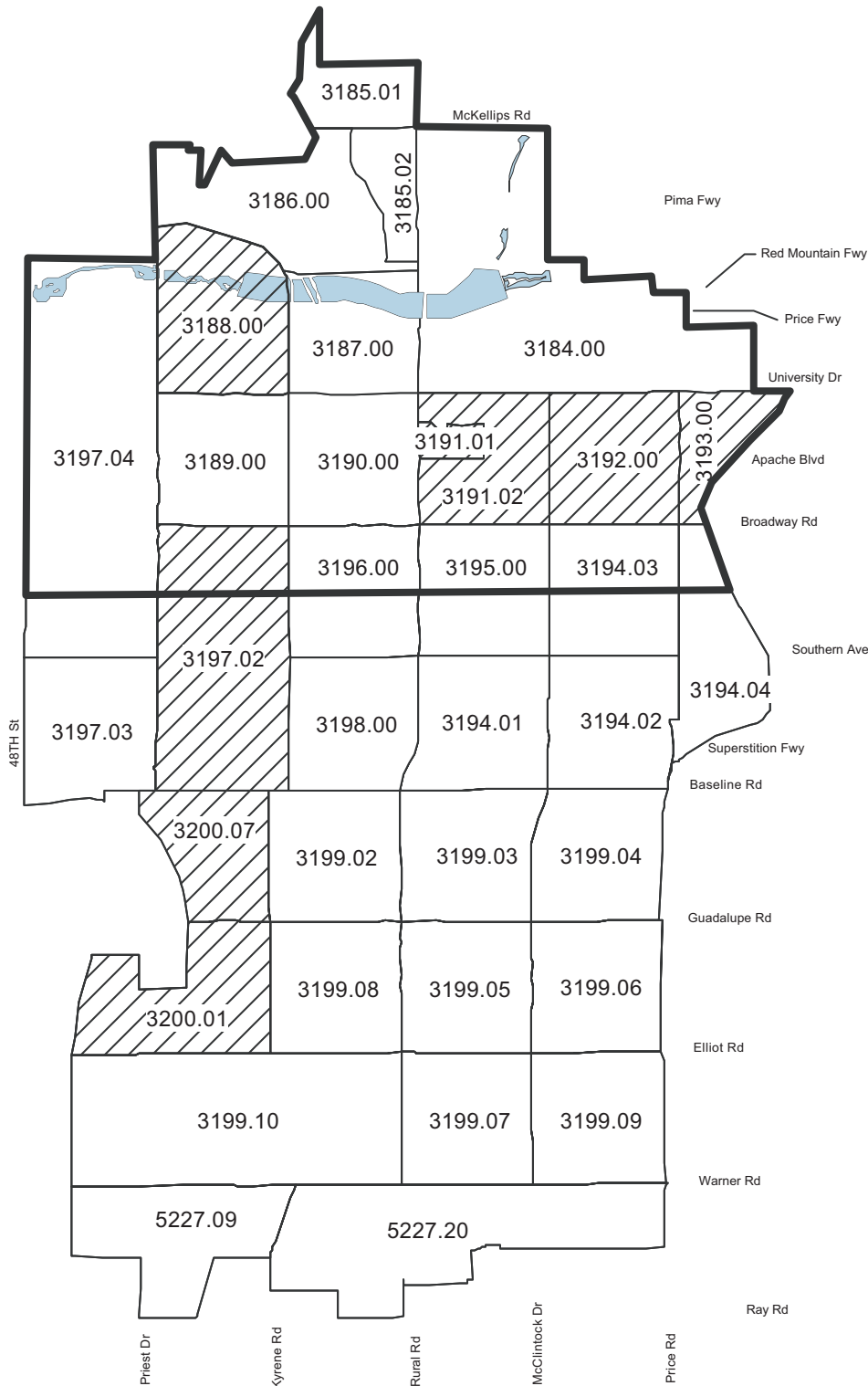




**We encourage families to move into the shaded areas because they are considered to have a lower concentration of poverty**

- Areas identified with a lower concentration of poverty, at or below the overall 13% poverty rate for the City of Tempe.
- Concentrated areas with 30% or more minority households.

City of Tempe  
 Low-Moderate Income (LMI) Census Tracts  
 Fiscal Year 2004/2005



- Census Tracts with 51% or more LMI households
- CDBG Targeted Area
- Area's identified with a concentration of minority households



## 2000 Income Characteristics

### Tempe Household Income

Census Tract	Total Households	Median household income	Less than \$10,000	\$10,000 to \$14,999	\$15,000 to \$19,999	\$20,000 to \$24,999	\$25,000 to \$29,999	\$30,000 to \$34,999	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999
3184.00	1,720	37,248	144	126	120	116	121	117	182	113	102
3185.01	1,509	32,457	109	115	163	110	172	125	106	90	74
3185.02	999	46,023	46	61	74	51	47	93	85	38	24
3186.00	0	0	0	0	0	0	0	0	0	0	0
3187.00	331	14,427	123	48	38	15	37	0	21	0	8
3188.00	3,004	28,231	439	264	285	296	322	295	228	233	162
3189.00	2,723	38,735	162	188	195	219	241	175	225	164	140
3190.00	994	38,750	147	58	84	59	55	62	46	65	19
3191.01	1,285	16,063	460	157	145	96	94	46	46	43	41
3191.02	4,630	20,364	1,150	601	520	521	312	329	255	219	108
3192.00	3,905	27,419	685	282	401	421	353	335	386	219	204
3193.00	651	38,094	47	65	22	38	51	53	80	47	61
3194.01	2,225	49,125	180	104	127	129	78	148	99	94	185
3194.02	1,602	65,357	28	18	24	60	75	78	95	58	54
3194.03	1,950	50,402	90	66	59	106	104	155	131	137	118
3194.04	1,551	50,316	78	77	25	102	56	94	88	156	88
3195.00	2,321	47,205	141	82	74	105	231	135	131	153	179
3196.00	2,406	41,432	175	110	200	125	178	215	137	158	142
3197.02	3,409	41,440	275	131	209	183	162	292	354	291	215
3197.03	2,013	32,173	164	189	152	199	206	181	101	110	102
3197.04	416	41,985	22	22	16	38	25	39	19	46	45
3198.00	2,985	35,656	283	179	145	216	277	361	195	174	131
3199.02	1,011	47,371	43	43	69	46	35	39	108	95	49
3199.03	2,566	58,345	105	60	132	99	130	76	105	200	71
3199.04	1,952	61,200	49	40	35	62	61	77	144	124	78
3199.05	2,085	62,415	68	32	47	94	121	117	109	100	102
3199.06	1,086	100,000	28	0	38	17	34	22	17	26	20
3199.07	871	96,548	8	11	0	32	44	33	0	20	27
3199.08	963	54,728	49	27	17	30	72	56	51	104	30
3199.09	897	73,344	18	0	0	17	35	31	53	35	60
3199.10	1,282	97,725	28	0	33	20	18	28	8	25	46
3200.01	2,755	41,370	202	171	127	110	196	241	262	178	126
3200.07	2,565	41,318	136	152	164	192	107	214	220	240	230
5227.09	538	83,231	0	0	0	10	9	28	0	5	10
5227.20	2,351	90,368	65	0	53	20	41	98	31	56	41
<b>Total</b>	<b>63,551</b>	<b>42,361</b>	<b>5,747</b>	<b>3,479</b>	<b>3,793</b>	<b>3,954</b>	<b>4,100</b>	<b>4,388</b>	<b>4,118</b>	<b>3,816</b>	<b>3,092</b>

The income reported on the table above is derived from answers to the 2000 Census Census questionnaire on income received in calendar year 1999. The Household Income includes money made by the head of household and all other persons 15 years old and over in the household, whether related to the head of household or not. Census Tract 3186.00 has only one household, therefore, income information was not disclosed.



## Population Characteristics

### Population by Race & Ethnicity

Census Tract	Total	White	Black or African American alone	American Indian and Alaska Native	Asian alone	Native Hawaiian and Other Pacific Islander	Some other race alone	Two or more races	Hispanic or Latino	Not Hispanic or Latino
3184.00	4,446	3,320	66	112	114	3	689	142	1,401	3,045
3185.01	3,333	2,857	42	46	90	9	191	98	484	2,849
3185.02	2,139	1,800	32	30	57	0	170	50	336	1,803
3186.00	1	1	0	0	0	0	0	0	0	1
3187.00	2,693	2,315	75	27	68	16	129	63	187	2,506
3188.00	6,239	4,283	312	240	273	43	833	255	1,836	4,403
3189.00	6,753	5,329	194	174	168	27	655	206	1,359	5,394
3190.00	3,823	3,246	100	55	121	9	163	129	312	3,511
3191.01	3,188	1,451	139	57	997	13	361	170	730	2,458
3191.02	10,084	6,893	311	282	1,067	31	1,068	432	2,216	7,868
3192.00	9,321	5,674	356	372	349	8	2,062	500	3,552	5,769
3193.00	1,902	1,091	35	65	51	14	599	47	1,013	889
3194.01	5,621	4,752	304	59	125	15	221	145	652	4,969
3194.02	4,326	3,714	115	63	155	5	181	93	443	3,883
3194.03	5,009	4,037	202	115	162	17	318	158	753	4,256
3194.04	3,472	3,108	58	16	73	10	128	79	320	3,152
3195.00	5,584	4,825	116	58	170	5	239	171	598	4,986
3196.00	5,652	4,552	140	101	155	21	484	199	1,004	4,648
3197.02	8,382	5,605	524	313	381	65	1,133	361	2,099	6,283
3197.03	4,094	3,189	192	95	93	13	398	114	797	3,297
3197.04	1,206	813	44	69	41	23	162	54	332	874
3198.00	7,050	5,216	400	182	275	33	658	286	1,472	5,578
3199.02	2,720	2,236	103	45	44	6	218	68	478	2,242
3199.03	6,048	5,203	152	41	223	5	245	179	537	5,511
3199.04	5,387	4,664	142	43	137	4	271	126	632	4,755
3199.05	5,382	4,509	180	68	216	8	242	159	618	4,764
3199.06	3,016	2,553	91	13	220	1	70	68	212	2,804
3199.07	2,473	2,310	32	5	67	0	32	27	142	2,331
3199.08	2,327	1,980	69	25	74	3	89	87	360	1,967
3199.09	2,512	2,274	68	10	105	0	33	22	159	2,353
3199.10	3,914	3,294	75	18	338	8	74	107	327	3,587
3200.01	5,948	4,128	542	167	277	12	541	281	1,128	4,820
3200.07	5,950	4,113	449	194	280	19	670	225	1,417	4,533
5227.09	1,662	1,360	41	12	163	0	56	30	182	1,480
5227.20	7,017	6,276	102	22	412	8	89	108	399	6,618
<b>Totals</b>	<b>158,674</b>	<b>122,971</b>	<b>5,803</b>	<b>3,194</b>	<b>7,541</b>	<b>454</b>	<b>13,472</b>	<b>5,239</b>	<b>28,487</b>	<b>130,187</b>
<b>Percentag</b>	<b>100%</b>	<b>77.5%</b>	<b>3.7%</b>	<b>2.0%</b>	<b>4.8%</b>	<b>0.3%</b>	<b>8.5%</b>	<b>3.3%</b>	<b>18.0%</b>	<b>82.0%</b>

Source: 2000 Census

# Proclamation

WHEREAS, The United States Congress passed the Civil Rights Act of 1968, of which Title VIII declared that the law of the land would now guarantee the right of equal housing opportunity; and

WHEREAS, April 2007 marks the 39th anniversary of the passing of the Federal Fair Housing Law, which prohibited discrimination in the sale, rental or financing of housing based on race, color, religion, gender, handicap, familial status or national origin; and

WHEREAS, The City of Tempe provides a fair housing program for its residents and, as a community, we cherish inclusiveness and equal opportunity as American values; and

WHEREAS, It is the right of all our residents to enjoy equal opportunities to the great quality of life offered in Tempe.

NOW, THEREFORE, I HUGH HALLMAN, Mayor of the City of Tempe, Arizona do hereby declare:

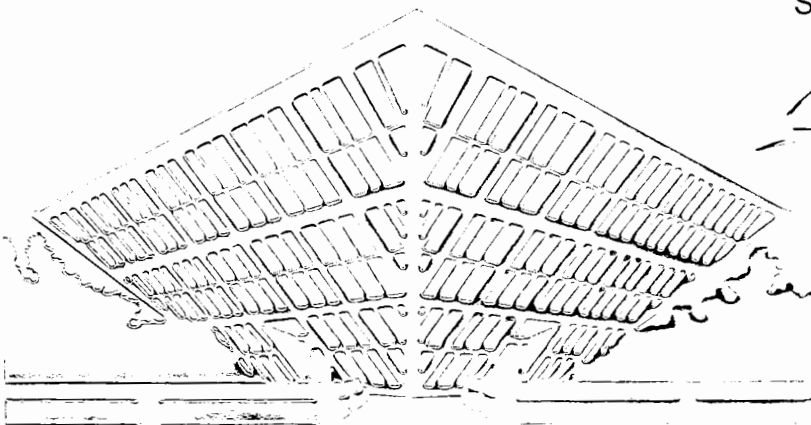
**THE MONTH OF APRIL 2007  
AS**


**FAIR HOUSING MONTH**

**IN TEMPE, ARIZONA**

IN WITNESS WHEREOF, I  
hereunto set my hand this 1st  
day of April, Two Thousand and  
Seven

  
\_\_\_\_\_  
Mayor



 City of Tempe