



# City of Tempe

## FIRE ENGINEER

JOB CLASSIFICATION INFORMATION				
<i>Job Code:</i>	057 / 058		<i>FLSA Status:</i>	Non-Exempt
<i>Department:</i>	Fire		<i>Salary / Hourly Minimum:</i>	\$25.969780
<i>Supervision Level:</i>	Non-Supervisor		<i>Salary / Hourly Maximum:</i>	\$27.969780
<i>Employee Group:</i>	FDU		<i>State Retirement Group:</i>	PSPRS
<i>Status:</i>	Classified		<i>Market Group:</i>	Fire Engineer
<i>Drug Screen / Physical:</i>	Y	Y	<i>EEO4 Group:</i>	Protective Service

## DISTINGUISHING CHARACTERISTICS

REPORTING RELATIONSHIPS
Receives general supervision from a Fire Captain or a higher level supervisory and management staff.
Exercises technical supervision over lower level fire staff.

MINIMUM QUALIFICATIONS	
<i>Experience:</i>	Three years experience providing emergency fire and medical service for the City of Tempe.
<i>Education:</i>	Equivalent to completion of the twelfth grade and successful completion of Fire Hydraulics (FSC107) and Fire Apparatus (FSC201) courses at an accredited college or university. An AAS in Fire Science Technology satisfies these course requirements.
<i>License / Certification:</i>	<ul style="list-style-type: none"> <li>• Must possess and maintain a valid driver’s license.</li> <li>• Possession of, or required to obtain, an Emergency Medical Technician Certificate.</li> <li>• Possession of, or required to obtain, a Hazardous Materials Responder or Hazardous Materials Technician Certificate.</li> <li>• Possession of, or required to obtain, a certified Emergency Paramedic Certificate is required for some positions.</li> </ul>

ESSENTIAL JOB FUNCTIONS
Essential job functions are the fundamental duties of a position: the things a person holding the job absolutely must be able to do.

To actively support and uphold the City's stated mission and values. Operate and maintain a variety of fire apparatus and fire fighting equipment; provide highly skilled emergency medical care to sick and injured persons; participate in fire fighting activities, occupancy inspections, public education and training; and perform mechanical maintenance on vehicles, equipment, and apparatus.

## OTHER DUTIES AS ASSIGNED

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

- Perform job duties adequately and properly; follow personnel and department policies and operating procedures; show respect, tact, and courtesy in dealings with coworkers and the general public; behave in a manner that does not obstruct or hinder other employees from completing their duties; act in a manner that is safe and follow the City's safety procedures at all times.
- Drive fire-pumping and aerial ladder apparatus to alarms and operate pump and ladders at the fire; regulate water pressure through hose lines.
- Operate and oversee the use of numerous types of vehicles, equipment, tools, and apparatus.
- Inspect vehicles, equipment, and apparatus including aerial ladder and pumping equipment; perform maintenance and minor repair work; identify the need for major repairs; maintain records of maintenance and overhauls.
- Perform the duties of a Firefighter when not operating an apparatus.
- Maintain an awareness of City layout and the water system.
- Perform first aid at the Emergency Medical Technician level.
- Participate in inspections, drills and other training activities.
- Participate in station maintenance work.
- Operate radio equipment.
- Act as a Captain as assigned.
- Perform related duties as assigned.
- Physically present to perform the duties of the position.

### **When assigned as scene support:**

- Provide air, light and rescue support at emergency incidents.
- Manage drivers training program for assigned shift.
- Participate in the development and direction of training commonly associated with the engineer's position; provide assistance and support for additional training functions.

### **When assigned to Paramedic position:**

- Administer emergency medical care utilizing accepted guidelines and procedures of advanced life support.

- Use appropriate techniques, equipment and training to provide intubation, defibrillation, drug therapy, intravenous access and other invasive procedures in the management of patient care.

**When assigned to SCBA maintenance and repair:**

- Inspect, repair, operate and maintain self-contained breathing apparatus (SCBA).

**PHYSICAL DEMANDS AND WORK ENVIRONMENT**

- Pending

**COMPETENCIES**

<i>CLASSIFICATION LEVEL</i>	<i>INCLUDES</i>	<i>COMPETENCIES</i>
Foundational	All Employees	Inclusion, Communication, Interpersonal Skills, Integrity, Professionalism, and Willingness to Learn
Non-Supervisory	In Addition >	Teamwork, Customer Service, Initiative, and Dependability / Reliability
Supervisory	In Addition >	Staffing, Monitoring Work, Delegating, Development / Mentoring, and Support Others
Manager	In Addition >	Preparing / Evaluating Budgets, Monitoring / Controlling Resources, and Motivating / Inspiring
Deputy Director	In Addition >	Entrepreneurship and Networking
Director	In Addition >	Organizational Vision

*For more information about the City of Tempe's competencies for all classifications:*

[City of Tempe, AZ : Competencies](#)

**JOB DESCRIPTION HISTORY**

*Effective Date November 1988*

*Revised January 1997*

*Revised September 2005*