

**Tempe Fire Department Policies and Procedures**  
**Exposure Control Program Training**  
**210.08F**  
**Rev 01-23-09**

**PURPOSE**

The Tempe Fire Department recognizes the potential for infectious exposure of its members to communicable diseases in the performance of their duties. Proper training and the use of PPE provided will greatly reduce the exposure risk to Tempe Fire Department personnel. This procedure will outline the training program that will be utilized to prevent the occupational exposure to blood and other potentially infectious material (OPIM).

**PROCEDURE**

All Tempe Fire Department Emergency Services personnel who have a potential for an occupational exposure to bloodborne pathogens shall receive training conducted by the ICO and the EMS Division. In addition, outside resources will be utilized when appropriate to provide continuing education opportunities in the area of exposure control and disease recognition.

All Emergency Services personnel who may be exposed to bloodborne pathogens shall receive training on the epidemiology, symptoms, and transmission of bloodborne pathogen diseases. In addition, the training program covers, at a minimum, the following elements:

- a copy and explanation of the standard
- an explanation of our Exposure Control Plan (ECP) and how to obtain a copy
- an explanation of methods to recognize tasks and other activities that may involve exposure to blood and OPIM, including what constitutes an exposure incident
- an explanation of the use and limitations of engineering controls, work practices, and PPE
- an explanation of the types, uses, location, removal, handling, decontamination, and disposal of PPE
- an explanation of the basis for PPE selection
- information on the appropriate actions to take and persons to contact in an emergency involving blood or OPIM
- an explanation of the procedure to follow if an exposure incident occurs, including the method of reporting the incident and the medical follow-up that will be made available
- information on the post-exposure evaluation and follow-up that the department is required to provide for the member following an exposure incident
- an opportunity for interactive questions and answers with the person conducting the training