

Tempe Fire Department Policies and Procedures
Assignment of Relatives
104.22
Rev 5-11-07

PURPOSE

The purpose of this policy is to provide a clear set of rules with regard to relatives working for the Tempe Fire Department. The intent is to delineate what assignments individuals may or may not accept or be given with regard to their relatives.

PROCEDURE

The following categories of permanent assignments apply to related (as defined in the City of Tempe Rules and Regulations Section 301 D.) employees:

- They may have permanent assignment on the same shift.
- They may accept temporary (24) assignment at the same station on the same shift.
- They may not have permanent assignment at the same station on the same shift.
- They may not at any time for any reason be assigned to the same company on the same shift for any length of time.

As a Department it is our intent to comply with all provisions of the City Rules and Regulations on Hiring of Relatives (Section 301). No part of this policy is intended to conflict with those City Rules and Regulations.