

# Tempe Fire Department Policies and Procedures

## Teams

### 102.03

Rev 5-22-02

## PURPOSE

In an effort to focus our energies and effectively address issues, we have consolidated the Department's committees, task forces, and teams under the title of "Teams."

Fire Departments have led the work world by operating in a team concept both currently and historically. Virtually all of the services we deliver to citizens of an emergency nature and many of our non-emergency services are delivered by four-person teams in the form of fire companies.

Teams provide important avenues of involvement for many members in the continuous improvement process of our Department. They allow many opportunities to make contributions to our citizens, fellow members, the Department, and City.

To both support our fire company teams and to enhance the services we deliver to our citizens we will be utilizing a series of teams in fulfilling our mission. This includes the utilization of teams within the management group as well as a varied group of both temporary and permanent teams to improve us as an organization.

## PROCEDURE

Each of our teams is classified into one of three types which include daily operational teams, project teams and special task teams.

### Daily Operational Teams (on-going)

#### **Executive Team**

Cliff Jones  
Jim Gaintner

#### **Management Team**

Cliff Jones	John Barton
Jim Gaintner	Gary Ells
Marc Scott	Tom Kiefer
Lillian Casey	Hal Richardson
Tom Abbott	Mark Simmons
Pat Bailey	

#### **Labor/Management Team**

Cliff Jones	Rich Woerth
Jim Gaintner	Daniel Hernandez
Mark Simmons	Robert Lopez
John Barton	
Tom Kiefer	

#### **Fire Prevention and Public Safety Education Team**

Marc Scott  
Dan Hernandez  
Mike Cameli  
Bev Burns  
Nancy Milbradt  
Millard Pepper

**Project Teams** (normally of relatively short duration)

**Firefighter Recruit Interview Selection Teams**  
Changes from recruitment to recruitment.

**Fire Station Design Team**

**Software Analysis Team**

**Special Task Teams** (on-going)

**Safety Team**

**Police-Fire Liaison Team**

**Awards and Recognition Team**

**Critical Incident Stress Debriefing Team**

**Fire Management District Teams**  
Fire Captain for the district.  
Assigned fire inspector liaison.

**Research and Development Team**

**Recruiting Team**