

Action Plan Elements

Executive Interviews

	City Manager	HR Director	Diversity Director	Police Chief	City Attorney	Oversight Committee	Fire Chief	Mayor	Public Works Director	Economic Development	Task Force Leader (Gender)	Task Force Leader (Ethnic)
1. Oversight Committee				
2. Task Force Progress			.								.	.
3. SOLVE Program (Conflict Management), Safe Haven
4. Interview/Orientation Workshops			
5. MST III (Action Plan)		
6. Diversity Office
7. Diversity Website		
8. 5 Sided Partnership (TSC)		
9. IDP
10. Action Plan by Department		
11. Field Trip (SR)		
12. Mediation Program				
13. Mentor Program		.	.									

Interview process did not preclude interviewers from asking additional questions about the Action Plan elements - other boxes may be marked to reflect questions from that specific action plan element.

Tempe (Final1)