

**City of Tempe  
Promotions  
2000 – October 2004**

Since January of 2000, we have had approximately 390 promotions.

- 121 Female (31.03%)
- 269 Male (68.97%)
- 125 Minorities (32.05%)
  - 12 African-American (3.08%)
  - 5 Asian (1.28%)
  - 102 Hispanic (26.15%)
  - 3 Native American (.77%)
  - 3 Other (.77%)
- 265 White (67.95%)

**City of Tempe  
Labor Force Representation  
2003**

- Female (31.85%)
- Male (68.15%)
- Minority (26.04%)
  - African American (3.30%)
  - Asian (1.47%)
  - Hispanic (19.19%)
  - Native American (3.30%)
  - Other (.92%)
- White (73.96%)