

**City of Tempe
Employee Merit Board Report - January 2002 - December 2004**

	Year/Date Filed	Ethnicity	Gender	Age	Department	Termination Upheld	Employee Reinstated	Outcome Pending
2002								
MB-02-1	9/18/02	White	M	<40	Police Department	1		
Subtotal:						Subtotal:	1	
1	% of Total for 2002:	1 White -100%	1 Male - 100%	1 <40 100%	Police Department (1)	% of Total for 2002:	100%	
2003								
MB-03-1	6/9/03	African American *	M	>40	Development Services Department	1	0	
MB-03-2	6/15/03	White	M	<40	Public Works Department	0	1	
MB-03-3	7/10/03	White **	M	>40	Public Works Department	1	0	
MB-03-4	9/4/03	Hispanic	M	<40	Police Department	1	0	
Subtotal:						Subtotal:	3	1
4	% of Total for 2003:	2 White - 50% 1 Hispanic - 25% 1 African American - 25%	4 Males - 100%	2 - >40 50% 2 - <40 50%	Development Services Dept. (1) Police Department (1) Public Works Department (2)	% of Total for 2003:	75.00%	25%
2004								
MB-04-1	6/8/2004	Hispanic	F	>40	Community Services Department	1		
MB-04-2	10/14/2004	Hispanic	F	>40	Public Works Department	1		
Subtotal:						Subtotal:	2	
2	% of Total for 2004:	2 Hispanics - 100%	2 Females - 100%	2 - >40 100%	Community Services Department (1) Public Works Department (1)	% of Total for 2004:	100.00%	
2002-2004								
Total						Total:	6	1
7	\$ of Total 2002-2004:	3 White - 43% 3 Hispanics 43% 1 African American 14%	2 Females - 29% 5 Males - 71%	4 - >40 57% 3 - <40 43%		% of Total 2002-2004:	86.00%	14.00%