

Diversity Steering Committee Meeting Summary

July 2008

Every month the Diversity Steering Committee meets to discuss current diversity issues as well as the ongoing implementation of the Diversity Action Plan. In the interest of city wide inclusiveness and creating openness, the Diversity Steering Committee will publish a monthly summary of items discussed. Please review the following items and contact your respective 6-Sided Partnership representative or a Diversity Steering Committee member should you have any questions or suggestions.

Mission: To work with each other and the community to make Tempe the best place to live, work, and play.

Values: People...Integrity...Respect...Openness...Creativity...Quality...Diversity

- Brief introductions for new members and guests at the meeting.
- A subcommittee recently met to work on the measurements portion of the strategic plan. The committee reviewed the recommended changes to the strategic plan. Changes will be finalized and approved next month. Several questions were raised by members of the committee including: Is the 5 sided partnership still being utilized? Jon O'Connor stated that yes; the partnership is still involved on various issues. A suggestion was made to create a list of all issues and meetings that the partnership should be represented.
- Roundtable-
 - Don Jongewaard – The Fire Dept is hiring 10-11 people, currently working on the Diversity Action plan for the department, anticipates the hiring will be slowing down in the coming year.
 - Mike Hayes – The Police Dept is getting ready for the Tardeada event in October. TOA is co-sponsoring the Coloring contest with SEIU.
 - Jay Taylor/James Burns – The next GSA meeting is July 30th in the PW Conference Room, plan to do some informal strategic planning at the meeting.
 - Julie Hietter(Sitting in for Jennifer Adams) – Public Works is almost ready to roll out PW201- Job Shadowing. PW employees can experience one day up to one week working in another department of Public Works.
 - Clarence Matherson – There is currently a vacancy in the City Attorney's office, not sure at this point when it will be filled.
 - Karl Stephens – We are close to getting the Vial for Life vials ordered. This has been a partnership with Tempe St. Lukes. Karl just received the proof today and it will be about 2-3 weeks turn around once they are ordered. The application form will be available through several different websites and downloadable. Working on revising Access Tempe brochure, looking at a few months until printing.
 - Amy Douglass – The TSA has elected officers, including Julie Hietter as the Vice President. The TSA membership recently approved the MOU, it will now be forwarded to Council for approval.
 - Jon O'Connor – HR has began the market survey, the information will be available by October, any changes will most likely be implemented in January. Just completed open enrollment period and transitioned with our new prescription carrier MEDCO. Next they will begin reviewing the 401/457 contract.

- Jerry Hart – Good to back after the budget process, it was one of the most challenging.
- Safe Haven/Grievances – This statistics on this issue and several of the program strategies will be available at the August meeting.