



Staff Summary Report

Council Meeting Date: 04-17-2008

Agenda Item Number: _____

SUBJECT: Request approval of one-year renewals of contracts with Metropolitan Life Insurance and CIGNA Dental for Dental Plans for all eligible employees and their dependents.

DOCUMENT NAME: 20080417fsta01 **PURCHASES (1004-01)**

SUPPORTING DOCS: No

COMMENTS: (T04-089-01 and T04-089-02) Total amount not to exceed \$1,500,000.

PREPARED BY: Tony Allen, Procurement Officer, 480-350-8548

REVIEWED BY: Michael Greene, Central Services Administrator, 480-350-8516
Jon O'Connor, Deputy HR Manager, 480-350-8423
Lynna Soller, Employee Benefits Administrator, 480-350-2975

**LEGAL REVIEW AS
TO CONTRACT FORM**

ONLY: N/A

FISCAL NOTE: Sufficient funds have been appropriated in the Health Fund.

RECOMMENDATION: Approve the renewal of the contracts.

ADDITIONAL INFO: Council originally approved the award of these contracts on May 6, 2004. Staff is requesting that the contracts be renewed for an additional year under the available renewal options. The dental plans provide insurance for all eligible City employees and their dependents. The renewals include a rate increase between 0 and 5% depending upon the enrollment plan selected.